

WELCOME TO THE
MAGSAYSAY
world

» **CONTACT US**

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IN MAGSAYSAY, THERE ARE NO PLACEMENT FEES. THERE IS NO NEED GIVE TO PASALUBONG OR BLOWOUT. YOUR ADVANCEMENT DEPENDS ON YOUR QUALIFICATIONS, HARDWORK, SKILL AND INTEGRITY.



MAGSAYSAY 60
1948 - 2008 YEARS

Welcome to the **MAGSAYSAY World**. We are happy to have you with us. You are now a valued member of the Magsaysay Family.

Magsaysay will work closely with you to achieve both your professional and personal dreams. We will do our best to help you and your family become fulfilled and secured through our programs.

Please feel free to approach your Fleet Manager, any Family Center staff, or our Branch Managers whenever you have questions or concerns. We also welcome ideas or suggestions to improve our services, processes and programs.

We look forward to a long-term relationship and your success at MAGSAYSAY!

All the best,
Your MAGSAYSAY Family

WE HELP YOU CARE FOR YOUR CAREER

At Magsaysay, there are many opportunities.

MAGSAYSAY's principals are among the most stable and reputable ship owners in the world. We work with them to provide you with an honest and well-paying job as well as a long-term career.

If you enter the company as a deck cadet, you will have a chance to become a Captain in ten years or less. If you enter the company as Waiter or a Cabin Stewardess, you can become a Restaurant Manager or Accommodations Manager. If you start as a cook, you can become an Executive Chef.

Your Fleet Manager shall monitor your career until you reach the highest position possible onboard. He will send you to the training programs required to prepare you for the next higher position.

Magsaysay has invested in the following world-class training facilities for you to get the best training:

- Magsaysay Institute of Shipping (MIS),
- Magsaysay Maritime Training Center (MTC)
- Magsaysay Institute of Hospitality and Culinary Arts (MIHCA)



WE HELP YOU CARE FOR YOUR FAMILIES

We know that Magsaysay People are working hard for their families, so we help you care for your families too. MAGSAYSAY has established the Family Center in Manila and its branches to provide a support system to your families while you are away.



The MAGSAYSAY SIM - a sim card with a permanent number so that even if the SIM is lost you can still get the same number. It has a unique menu that gives you information such as PEME results, departure dates and allotment schedules. You can also call or text your family or MAGSAYSAY at a cheaper rate.

Counseling - The Family Center staff or professional counselors can provide this when serious problems arise, or in the event of emergencies.

Magsaysay Savings Program - We encourage Magsaysay People to save a portion of their income for long term financial goals. This voluntary program aims to ensure that everyone who works for Magsaysay has a home, college-educated children and enough funds for a comfortable retirement

Educational Assistance Program, Children, brothers or sisters of Magsaysay People who have worked for at 5 years in Magsaysay with above average performance can apply for educational stipends under this program.

General Allottees Orientation, Your allottees (family members officially designated to receive your home allotment) are welcomed into Magsaysay through an Orientation. They get to know Magsaysay and your Principal better as speakers talk about policies, benefits, allotment procedures and the Family Center services and programs.

Livelihood/Skills Training, training for allottees that are useful for a start-up business or viable alternative source of income.

Parenting/Family Relationship sessions, aimed at enriching husband-wife and parent-child relationships.

Health Awareness Training, informative sessions pertaining to health and wellness of both Magsaysay People and their families

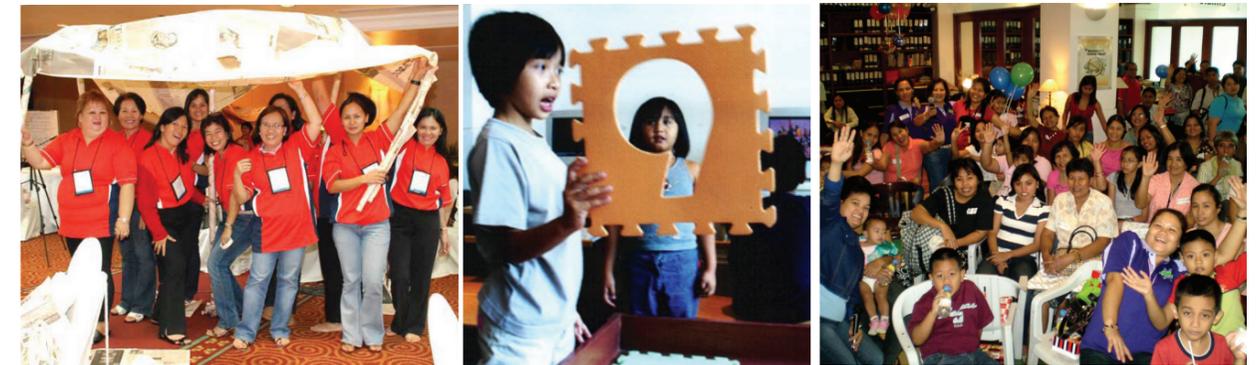
Magsaysay People and Family Clubs, a network in communicating information/events/activities, providing strong emotional support and friendship, and building a community within Magsaysay.

Computers with Internet, where crew and their families can communicate through e-mail. Crew can also use them for processing visa application.

Mail Service, where families can leave letters and pictures to be hand delivered by joining crew to their loved ones onboard

The Oasis Guest House, which offers comfortable lodgings to seafarers from far off provinces who have just arrived from abroad or who are in Manila for training or document processing.

Branch Offices - Magsaysay has branch offices in Cebu, Davao, Iloilo and Bacolod to better serve the increasing needs of Magsaysay People and their families nationwide. This enables crew and families within the area to avail of all Magsaysay services without the need to go to Manila.



MECADEC

The Magsaysay Employees, Crew and Allottees Development Cooperative (MECADEC) resembles a savings and loan association. Crew and their allottees who are members of MECADEC are able to build up savings and get loans for their immediate or emergency needs. Their savings earn interest yearly and they share in the annual profit of the cooperative. Those who get loans during the year also get an annual patronage refund.

WORKING TOGETHER FOR EXCELLENCE

Magsaysay believes in Working Together for Excellence. We work with you and the principal to help you become the best you can be and continually advance in your career.

Through the years, MAGSAYSAY has been a consistent recipient of the Award of Excellence of the POEA and has won international recognition as one of the best manning agencies in the Asia Pacific region. This is because of the teamwork between the crew, the principals and Magsaysay's management and staff.