

Dear Editor:

On Tuesday, April 24, 2007 thousands of women from across the United States will join in a national day of action against unfair pay called Equal Pay Day. April is symbolic of the point into the new year that a woman must work in order to earn the wages paid to a man in the previous year. On a national level, women are paid only 77 cents for every dollar a man is paid, according to the U.S. Census Bureau. So, because women earn less, we must work longer for the same pay.

At a time when America's economy is facing a downturn, every penny counts! Economist Evelyn Murphy, president and founder of The WAGE Project, estimates that the wage gap costs the average American full-time woman worker between \$700,000 and \$2 million over the course of her lifetime. As a working woman, I am extremely concerned about pay inequity not only for myself, but for my family.

Fair pay takes real change! And we can make a difference. Here in Cincinnati we will join hundreds of other organizations across the nation to educate women and men about pay inequity and to offer solutions to wage discrimination. Acknowledging Tuesday, April 24, 2007 as Equal Pay Day on campus will further encourage the business community to review their pay practices to ensure that women are not discriminated against in Cincinnati, by performing an Equal Pay Self-Audit provided by the U.S. Department of Labor's Women's Bureau.

Sincerely,

Patricia F. Stewart - Hopkins
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Dear Editor:

This week thousands of people across the United States joined in a national week of action against unfair pay. On a national level, women are paid only 77 cents for every dollar a man is paid, according to the U.S. Census Bureau. April is symbolic of the point into the new year that a woman must work in order to earn the wages paid to a man in the previous year. Economist Evelyn Murphy, president and founder of The WAGE Project, estimates that the wage gap costs the average American full-time woman worker between \$700,000 and \$2 million over the course of her lifetime.

As a respected institute in the community our school has the opportunity to promote awareness and action in the interest of pay equity. Both students and faculty are invited to join hundreds of other organizations across the nation to educate women and men about pay inequity and to offer solutions to wage discrimination. Campus acknowledgment of this week as a time to take action to promote equal pay will further encourage the business community to review their pay practices to ensure that women are not discriminated against in Cincinnati. The business community can participate in Equal Pay Week by performing an Equal Pay Self-Audit provided by the U.S. Department of Labor's Women's Bureau.

Sincerely,

Patricia F. Stewart-Hopkins