



Collaboration

OILA is designed for motivated building-level teams comprised of one administrator and one or two teacher leaders. This team-based model encourages collaboration on project-based course assignments that will improve and motivate not only the participants, but the entire school community.

One of OILA's purposes is to create a collaborative leadership culture within participating schools. The three face-to-face institutes will include whole group learning experiences, as well as opportunities for each team to meet together. Teams are also encouraged to go through the Standards Aligned Instructional Leadership (SAIL) coursework collaboratively, so that real-world group projects can actively improve schools.

Effectiveness

Through the OILA shared leadership experience, participants will enhance knowledge and skills necessary to support various school improvement initiatives. Participants will gain valuable leadership instruction that can be applied to all facets of education work, and they will be adept to handle change and embrace new cultures.

Graduate, MA, or doctoral program credit will be offered as will contact hour documents. If desired, these credits can be applied toward licensure renewal.



Leadership

Over the course of a year, OILA participants will participate in three face-to-face Leadership Institutes at the beginning, middle, and culmination of the program. These will begin in the evening of the first day and continue for a full second day.

Institute 1: Instructional Leadership, September 24-25, 2013

- Broadening the definition and understanding of instructional leadership
- Broadening the understanding of the Common Core and Ohio Standards
- Identifying effective instruction

Institute 2: Instructional Leadership for Teacher Development and Evaluation, March 17-18, 2014

- Identifying effective instruction
- Providing substantive, practical feedback to teachers to enhance practice
- Engaging in courageous conversations

Institute 3: Instructional Leadership for School Improvement, September 15-16, 2014

- Selecting the appropriate focus and work
- Analyzing causes of success and deficiency in student achievement
- Creating a culture that is conducive to staff and student learning



Instruction

Participants will take four online SAIL courses. SAIL is a non-profit educational organization founded by OAESA in 2003 to adequately prepare and develop educators in changing times.

Instructional Leadership for School Improvement: October 21 – December 15, 2013

Examines the leadership concepts and skills needed to be dynamic, innovative and adaptive school leaders.

Leadership for School Improvement, Results & Accountability: January 6 – March 2, 2014

Explores the theoretical and practical underpinnings of being an accountable leader through examining and establishing processes for school improvement, results and accountability.

Data-Driven Decision Making: March 10 – May 4, 2014

Explores the theoretical and practical underpinnings of developing a culture that uses data to drive decision-making.

Continuous Instructional Improvement: May 5 – June 29, 2014

Focuses on the need for stakeholders within schools to be engaged in continuous instructional improvement efforts.



The Ohio Instructional Leadership Academy (OILA) is made possible through generous funds from Ohio's Race to the Top grant. Through OILA, Ohio administrators and teachers will receive leadership education. The academy will provide the skills and knowledge a successful instructional leader needs to ensure the academic achievement of each student.

Candidate Eligibility

Each Ohio Instructional Leadership Academy team will consist of a building-level administrator and no more than two teachers.

Experience:

- ✓ Principal - 3+ years
- ✓ Teachers - 5+ years
- ✓ Demonstrated interest in shared leadership

Dedication:

- ✓ Commitment to engage in four online courses
- ✓ Commitment to attend three face-to-face Institutes
- ✓ Commitment to complete team project-based assignments
- ✓ Complete embedded program evaluation
- ✓ Secure superintendent's signature on Intent to Support form

To Apply

Visit www.ohioila.org for application and instructions.

Applications are due by June 14, 2013.

The Ohio Instructional Leadership Academy is free to all admitted participants. OILA covers the cost of books, tuition, overnight accommodations and meals at the Leadership Institutes.

OILA does not cover the cost of substitutes or mileage. The Leadership Institutes will take place in the Columbus area.



www.ohioila.org

IN COLLABORATION

