

2010
ANNUAL REPORT

L I V E W I T H O U T F E A R



Moving Forward

Like each of the 34 preceding years, 2010 was eventful for HAVEN. We are proud of our long history of serving the community, and proud of creating a safe place for victims of domestic and sexual violence to be supported, believed and safe. We are equally proud of our long tradition of prevention education and our work toward creating change. In the course of our 35 years, we have provided safety and support services to over 300,000 people, and educated over 500,000, including thousands of school children. Our work is not done, so we forge ahead on our mission of a community free of domestic and sexual violence.

Some notable achievements in 2010:

- Four HAVEN Team members were recognized by outside agencies: Julie Jones, named ASE's HR Executive of the Year; Margaret Yellin, named Michigan Coalition Against Domestic and Sexual Violence Advocate of the Year; Jackie Arias, named Oakland Schools' Homeless Student Advocate of the Year; and Beth Morrison, Wayne State University College of Nursing's LifeLine Achievement Award winner.
- Through corporate supporters such as the Humana Foundation, we added 6 new weekly groups to our Residential Program. This additional focus on education and job creation has been life changing for many of our residents.
- Our Social Action Program staff conducted nearly 30 training presentations and nearly 60 formal meetings with law enforcement, medical personnel, court staff and other legal representatives to increase awareness of challenges faced by survivors, diminish victim-blaming policies, and improve institutional response.
- The Counseling Program designed a curriculum for sexually abused children. Based on national best practices, the program includes components to assist parents in their own healing process.
- The Michigan Department of Community Health awarded the Prevention Education Program with a grant to fund a Prevention Specialist to work with young men and boys at local schools to prevent intimate partner violence. The Mentors in Violence Prevention curriculum will begin at four area schools in early 2011.



We are thrilled with our successes but are now ready to continue to address challenges such as assisting:

- Clients who have a severe mental illness in addition to their victimization,
- Those who lack basic transportation in a community with an inadequate public transportation system,
- Those who need help resolving their history of damaged credit,
- Those who have lost unemployment benefits,
- Those dealing with the lack of batterer accountability in some of our law enforcement or judicial systems, and
- The continued struggles with the economic downturn.

In spite of our challenges, we are excited to write the next chapter in HAVEN's history and to forge ahead with our mission. We appreciate the support of the thousands of community members, businesses and organizations that join us each year on this journey.

Respectfully,

Beth Morrison
President/CEO

James M. Moritz
Board Chair

About HAVEN

Since its founding in 1975, HAVEN has been providing comprehensive services to families who have experienced sexual assault or domestic violence, people in or emerging from crisis, and those seeking self-understanding. HAVEN provides valuable resources and services to the community for preventing violence and supporting those who have suffered.

Volunteers founded HAVEN, and the agency continues to rely on the generosity of individuals and community groups. HAVEN's annual operating budget is overseen by a Board of Directors made up of leaders in the fields of business, social services, law, media, education, and the volunteer sector.



MISSION

To eliminate domestic violence and sexual assault through treatment and prevention services across Oakland County and surrounding communities.

VISION

HAVEN is a nationally recognized non-profit leader in Oakland County and surrounding communities providing comprehensive solutions and innovative programs that promote violence-free homes and communities.

GOALS

- To provide direct services to child and adult victims and families experiencing domestic violence and sexual assault.
- To provide direct intervention services to perpetrators of domestic violence in order to prevent future occurrences.
- To work toward eliminating domestic violence and sexual assault through prevention education services.
- To serve as a systems change agent for community efforts related to domestic violence and sexual assault.

PHILOSOPHY

We believe that all people have a right to violence-free lives. Domestic violence and sexual assault should not be tolerated or condoned. We believe that these acts have a devastating effect on victims, their families and the entire society. We believe that abusive acts are acts of power and control that the victim does not provoke, enjoy, or deserve. We believe that victims can regain control of their lives through empowering support services.

HAVEN recognizes that women, children, and men have a right to their own identities and need not define themselves according to cultural traditions, some of which tolerate abuse. Our aim is to eliminate root causes of abuse. We believe that education is a vital component in working toward the prevention of physical and sexual violence.



HAVEN

L I V E W I T H O U T F E A R

Success Stories

JOIN US IN CELEBRATING the stories of strength and courage from survivors that found help and healing at HAVEN. These are stories that inspire us, make us stronger, and raise a voice of hope for those who have been touched by violence.

A BRAVE DECISION

She never dreamed it would come to this... hadn't they been perfect for each other? Yes, he was perfect for her, until.... he became possessive, then demanding and degrading. The night she decided to leave, he beat her face and raped her. After treatment for her injuries, she was transferred to HAVEN's Shelter until safe housing was obtained.

A TRANSFORMED COMMUNITY

Oxford Christ the King Church has engaged in a partnership with HAVEN for two years, intended to serve domestic and sexual violence victims, and actively affect social norms in the community. HAVEN conducted numerous workshops for the pastoral staff, lay leadership teams, women's ministries and special care ministry groups. At a Sunday morning service, Pastor Holt said that he has realized, "This is a man's issue."

RECLAIMED PEACE FOR AN IMMIGRANT

In the U.S. on a student visa, this young woman came to HAVEN for help as a result of domestic violence. HAVEN staff helped her file a PPO, and met her in the district court for the trial in which her partner was charged with first degree domestic violence.

The prosecutor included into evidence eight other incidents of abuse by her partner. Unfortunately, her abuser fled and was never tried.

She stated many, many times that her HAVEN advocate's presence helped her feel safe while in the court proceedings. Without HAVEN's help she would not have a vehicle, or learned about the U-Visa and how to apply for one. She has specifically stated that America is "an amazing country" because of organizations like HAVEN.



2009/10 FISCAL YEAR SERVICE FACTS

The figures here represent the number of people assisted by HAVEN's programs in the last year.

Intervention in Battering Program	199
Residential	
Adults	239
Children	264
Counseling Program	
Adults	794
Children	231
Domestic Violence Counseling	
Children/Teens	172
Adults	630
Sexual Assault Counseling	
Adult Survivors	80
Adult Sexual	62
Children/Teens	87
Social Action	2,783
Supervised Parenting Time Program	334
Safe Therapeutic Assault Response Team	160
Prevention Education	
Total Presentations	568
Students	9,817
School Personnel	360
Educational	52
Individuals	812
Law Enforcement	149
Clergy	417
General Public	375
Professionals	1,070
Systems Change Events	93
Personal Protection Program	2,263
Crisis Calls	5,922



L I V E W I T H O U T F E A R

HAVEN

Programs

PREVENTING CRISIS

EDUCATION

Age-appropriate, in-classroom school programs raise awareness and provide information on seeking help for domestic/dating violence and sexual assault. Prevention education is provided by trained educators to anyone concerned with ending intimate partner violence.

INTERN AND VOLUNTEER PROGRAM

Interns receive practical experience in domestic violence, sexual assault treatment and prevention, interpersonal practice, community outreach, administration, research, grant writing, public policy, and program development. Volunteers actively assist HAVEN clients through direct and indirect support and service.

HELP DURING CRISIS

CRISIS AND SUPPORT LINE

HAVEN's Crisis and Support Line is open around the clock, 365 days per year. The support line provides crisis intervention and support, understanding, referrals and information to anyone affected by domestic violence and sexual assault.

RESIDENTIAL PROGRAM

Our Residential Program is Oakland County's only 24-hour emergency shelter exclusive to domestic violence/sexual assault victims and their children.

SOCIAL ACTION PROGRAM

Advocates provide support and education for victims moving through the legal system.

START (SAFE THERAPEUTIC ASSAULT RESPONSE TEAM)

Forensic examiners and first responders provide a comprehensive forensic exam and compassionate emotional support for victims of sexual assault.

PERSONAL PROTECTION ORDER (PPO)

HAVEN's Personal Protection Order Advocacy Program (PPO) assists victims of stalking and domestic violence with the PPO process. The PPO program is located at the Oakland County Circuit Court.

MOVING OUT OF CRISIS

COUNSELING PROGRAM

HAVEN's non-residential Counseling Program serves individuals, from children to adult, that have been affected by domestic violence and/or sexual assault. Specialized groups and individual counseling are provided at no charge to survivors. When recommended by the court, supervised exchanges are available.

INTERVENTION IN BATTERING PROGRAM (IIB)

HAVEN's batterer's program was one of the first in Michigan, and meets the Governor's standards for batterer's intervention programs. This is an accountability-based group focused on changing behavioral choices.



HAVEN

L I V E W I T H O U T F E A R

FINANCIAL POSITION

STATEMENT OF FINANCIAL POSITION
SEPTEMBER 30, 2010

ASSETS

Current Assets	
Cash and Cash Equivalents	304,852
Investments	1,151,360
Inventories	45,835
Receivables	
Grants Receivable	344,053
Unconditional Promises	64,485
Other Receivables	7,584
Prepaid Expenses	41,741
Security Deposits	<u>3,370</u>
Total Current Assets	1,963,280
Land, Building & Equip. at cost (less accum. depreciation)	<u>1,019,087</u>
Total Assets	<u>2,982,367</u>

LIABILITIES AND NET ASSETS

Current Liabilities	
Accounts Payable	19,073
Accrued Compensation	75,265
Deferred Revenues	<u>640</u>
Total Current Liabilities	94,978

NET ASSETS

Unrestricted	
Board Designated	150,569
Undesignated	<u>2,540,372</u>
Total Unrestricted	2,690,941
Temporarily Restricted	<u>196,448</u>
Total Net Assets	<u>2,887,389</u>
Total Liabilities and Net Assets	<u>2,982,367</u>

These preliminary financial statements have not been finalized or approved by HAVEN's Board of Directors at the time of print, 12/16/10

STATEMENT OF ACTIVITIES & CHANGES
IN NET ASSETS FOR THE YEAR ENDED
SEPTEMBER 30, 2010

**CHANGES IN UNRESTRICTED
NET ASSETS**

Unrestricted Revenue	
Federal Grant Revenue	1,464,684
Other Grant Revenue	462,411
Fund-Raising Activities	248,843
Contributions	523,654
In-Kind Contributions	270,918
Interest	16,210
Fees and Other	76,849
Unrealized & Realized Gain on Investments	<u>53,310</u>
Total Unrestricted Revenue	3,116,879
Total Net Assets Released from Restrictions	<u>207,837</u>
Total Unrestricted Revenue & Other Support	<u>3,324,716</u>

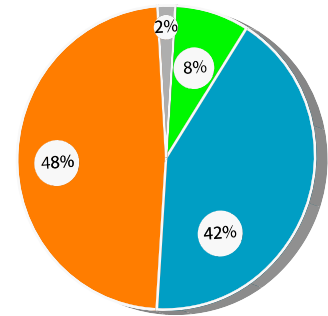
Expenses	
Program Services	2,756,284
Supporting Services	
Administration and Maintenance	288,933
Development	<u>344,019</u>
Total Supporting Services	<u>632,952</u>
Total Expenses	3,389,236

Net Increase/Decrease Unrestricted Net Assets	(64,520)
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Change in Temp. Restd. Net Assets	
Contributions	282,376
Net Assets Released from Restrictions	<u>(207,837)</u>

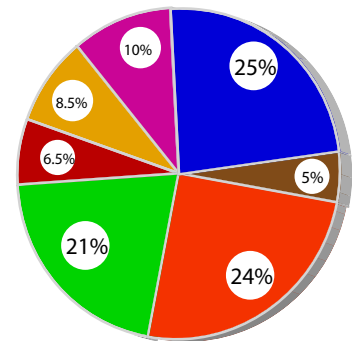
Net Increase/Decrease Temp. Restricted Net Assets	<u>74,539</u>
Change in Net Assets	10,019

Net Assets - Beginning of Year	<u>2,877,370</u>
Net Assets - End of Year	<u>2,887,389</u>



In 2010, HAVEN raised \$3,399,265 in operating funds from these sources:

Fees & Other	2%
United Way	8%
Fundraising/Other Contributions	42%
Government	48%



In 2010, HAVEN spent \$3,389,236 on operations:

Residential Program	24%
START	5%
Counseling Programs	25%
Social Action	21%
Prevention Education	6.5%
Administrative	8.5%
Fundraising	10.0%

WHO SUPPORTS AND PAYS FOR HAVEN'S SERVICES?

There are no charges for victim services

CRISIS SERVICES

2010 Costs: Over \$2.0 million
Government Funding: Just under 60%
Private Donations: Just over 37%

MOVING OUT OF CRISIS

2010 Costs: \$540,000+
Government Funding: Just over 53%
Private Donations: Just under 29%
Client Sliding-Scale Fees: Approx. 14%

PREVENTION EDUCATION

2010 Costs: \$219,000+
Government Funding: Just under 53%
Private Donations: Just under 39%
Presentation Fees: Just under 6%

H A V E N S U P P O R T E R S

\$50,000 and above

Detroit Lions Charities
McGregor Fund

\$10,000- \$49,999

Anonymous
Bank of America Charitable Foundation Inc.
Charter One
CMB Wireless Group LLC.
Conway MacKenzie Inc.
DeRoy Testamentary Foundation
Clare Dusevoir Trust
GMAC Financial Services
Humana Foundation
Huntington National Bank
The Skillman Foundation
Towers Watson
Verizon Wireless
William G. & Myrtle E. Hess Foundation

\$5,000- \$9,999

Anonymous
Barbara L. Amundson Revocable Trust
Brown Forman
Cebelak Foundation
General Motors Corporation
Howard & Howard Attorneys, P.C.
Independent Ins. Agents of Oakland County
Islamic Assoc. of Greater Detroit
Kelly Services, Inc.
Lula C. Wilson Trust
Lyon Foundation
Sarah & Mick McClelland
Michael & Peggy Pitt Charitable Trust
Deborah Miesel
Miner's Den
Pepsi Beverages Company
The Bottle Crew
Marilyn & James Tutorow
Whole Foods Market
Young Foundation
Young Woman's Home Association

\$2,500-\$4,999

Alix Partners
Back Office Support Systems, Inc.
Christine Beck & Dana Locniskar
Blue Cross Blue Shield of Michigan
Avis Broussard
Carnegie Institute, Inc.
Christ Church Cranbrook

Clannad Foundation
Donald Crawford & Susan Lundal
Detroit Free Press Charities, Inc.
Detroit Industrial School
Divorce Solutions LLC
DTE Energy Foundation
First Presbyterian Church of Birmingham
Gannett Foundation, Inc.
Giarmarco, Mullins & Horton, P.C.
GM Global Compensation
Meg & Thomas Gordy
Group Associates
Lear Corporation
Edward Levy & Linda Dresner Levy
Carole Lieberman
Mally Foundation
Market Square of Bloomfield Inc.
Memorial Fund for Dominick Calhoun
MGM Grand Detroit Casino
MGM Mirage Foundation
Michael & Candice Mihalich
Missionary Board, Midwestern Assn. of Social Brethren
Beth Morrison
Marja & Gerald Norris
Susan & Lawrence Perlin
Lawrence & Nancy Piotrowski
Plante & Moran, LLP
Quicken Loans/Rock Financial
Daniel & Gail Rabahy
Soave Enterprises L.L.C.
St. Joseph Mercy Hospital
Target
Taubman Co.
The Baskin Family Foundation
Michael Tirico

\$500-\$2,499

AAUW Birmingham Branch
Abiola Adisa-Obayan
Thomas & Elizabeth Alexander
Thomas & Gretchen Anderson
Anonymous
Joseph & Sandra Aoun
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AT&T
Autoliv
Edward & Beverly Avadenka
Avis Ford
Scott & Barbara Bailey
Bank of America, N.A.
Robert & Kathleen Barnes

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Burton Share Management
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Consumer Bankruptcy Association
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Cooper- Standard Automotive, Inc.
CSO Inc.
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Detroit Financial Group LLC
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Dickinson Wright, PLLC
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Donald & Jo Anne Petersen Fund
Dykema Gossett
Eagle Ottawa LLC
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Vernon & Pamela English
Stuart Etengoff
Tracy Ewing
Farmington Hills Emergency Preparedness Commission
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Alan & Sharon Ferrara
Fifth Third Bank
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First Presbyterian Church
First United Methodist Church Birmingham
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Virginia Fox
Annie Friedman
Patrick & Christine Furlo

Gabriel Richard Institute
GHAFARI Associates
Giffels-Webster Engineers, Inc.
Debra Glendening Karmanos
Bruce & Joanne Godfrey
Gilbert Goode
Googasian Family Foundation
Great Lakes Crossing Mall
Kouhaila & Kevin Hammer
Rene Hansemann
Cindy Haps Fritz & Holly Hudson Hatt
Health Alliance Plan
Health Plus of Michigan
Jerome A. Heffner
Helppie Family Charitable Foundation
Henry Ford Health System
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Hirzel, Jackson & Swaine, PC
Annette & Edward Holder
Howard & Howard Community Reinvestment Fund
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Huntington Woods Women's League
Nancy Hutcheson
IBM Employee Services Center
Jennifer Isabella
iscg workplace design & furnishing
ITC Holdings
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Tricia A. Keith
Kelly Services, Inc.
Thomas & Kathryn Klingler
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Victor Mack
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Mass Mutual Financial Group
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Wendy McIntyre
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Orchard Lake Community Presbyterian Church
Orchard Pediatrics, P.C.
Orchard United Methodist Church
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Oxford Bank
Louise Pitcher
Pontiac Firefighters #376
Robert Posch
Annis Pratt
Preede Foundation
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Sharon Richard
Richner & Richner, LLC
Robison Foundation
Ronald McDonald House Charities
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Royal Oak Lions Club
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Schneider National Foundation
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SEE, Inc.
Michael J. Short
Jason Silver

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Cathy Slavik
Slavik Management
Smart Women's Coaching
Bernard & Agnes Smith
Sojourner Foundation
David Sokol
Sorooptimist International of Oakland County
Spectrum Computer Forensics and Risk Management
St. John Health System Providence
St. Paul's United Methodist Women
St. Stephen's Episcopal Church
Steel Foundation
Cathy & Pat Stewart
Joyce Stuart
Patricia Surd
The Daniel Foundation, Inc.
The Junior League of Birmingham, Michigan
The McGraw-Hill Companies
The Private Bank
The Village Woman's Club Foundation
Chris Topley
Paul & Gay Tosch
James Trask & Frances Hammond
Trinity Health SCM Employees
Floyd Tucker
UBS Financial Services, Inc.
United Jewish Foundation Philanthropic Fund
United Methodist Women
United Way of Southeastern Pennsylvania
Universal Fire and Casualty Insurance Company
Lawrence Usher
Vicky Valan
Diana Marie Valdez
Verizon Foundation
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Walbridge
Cynthia T. Walker
Wal-Mart # 2700
Wal-Mart Commerce Township
Wal-Mart Store #2558
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Dave & Lori Wathen
James & Cathleen Webb
Bonnie Weinstein
Fred & Mary Ann Wendell
Chris Westphal
Wilmot & Wanda Wheeler
Barbara Whittaker
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Marvin Wolf

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Woman's National Farm and Garden Association
Robert Wyatt
Zonta Club of Pontiac- North Oakland

\$250-\$499

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American Legion Auxiliary # 217
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Central Woodward Christian Church
Christ the Redeemer Catholic Church
Chrysler Financial
Citizens Bank
Clarkston United Methodist Church
Closet Envy LLC.
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Elizabeth & Richard Cushman
Kenneth Dallafor
Jean Dalton
Daniel & Diana Darland
David & Deborah Deal
Martha Demiro
Millicent & Richard Denzer
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Patrick T. Duerr
Marianne Dwyer
Brian Edwards
Donna Egerer
Irma B. Elder
Beverly Erickson
Helen Etkin
Allen Ferguson
Linda & Terry Fiscus
Ford Motor Co- Market Representation
Frank, Haron, Weiner & Navarro
Freddie Mac Foundation
Carol Friend
G- Photographic
Bradley Gardner
General Motors Men's Club
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Julius Giarmarco
Jim Giszczak
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Nancy Greenstein
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Judi Helm
Melissa Herron
Kathy B. Holmes
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Alysa Hunton
Immanuel Congregational Church
Patricia Jochim
Mitzi L. King
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Shari Krasinski
Jullie E. Kretzschmer
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Jan Martinez
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Patricia McKanna
Meadowbrook Congregational Church
Michael & Mary Jo Mersol-Barg
Modern Obstetrics & Gynecology

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Edward & Carolann Morykwas
Sheila Murphy
New To You Shop
Norton, Klein, Hug & Sabin, MDPC
Oakland County Credit Union
Judith O'Brien
O'Neill Foundation
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John & Mayna Schumacher
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Tricia A. Sherick
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St. Anne Church
St. John's Episcopal Church

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Strategic Consultant Associates
Synergy Installation Services
Tarnoff Family Foundation
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The Schwab Fund For Charitable Giving
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Rory Urbin
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Vital Skills International
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Waterford Eagles Auxilary #2887
Webasto Roof Systems, Inc.
Mike Webster
Tim & Susan Weed
Nancy Whitelaw
Judy Willard
Women's Health Consultants
Ronald Wood
Wylie E. Groves High School
Xemplar Club
Zonta Club of Milford

Based on donations made from October 1, 2009 through September 30, 2010. While we are grateful for all gifts, space does not allow us to list every donation we receive.

Philanthropic support and in-kind contributions are crucial to us, and we make every effort to ensure that there are no omissions or misspellings. Please forgive any oversight and contact us so that we may amend unintentional errors.

Please visit www.haven-oakland.org for a list of in-kind donations.

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L I V E W I T H O U T F E A R

HAVEN locations:

- Bingham Farms
- Pontiac (2)
- Royal Oak

Crisis & Support Lines:

Local 248.334.1274
Toll-Free 877.922.1274

Business Office
248.334.1284

TTY Line
248.334.1290

HAVEN Business Office
30400 Telegraph Rd
Suite 101
Bingham Farms, MI 48025

www.haven-oakland.org