



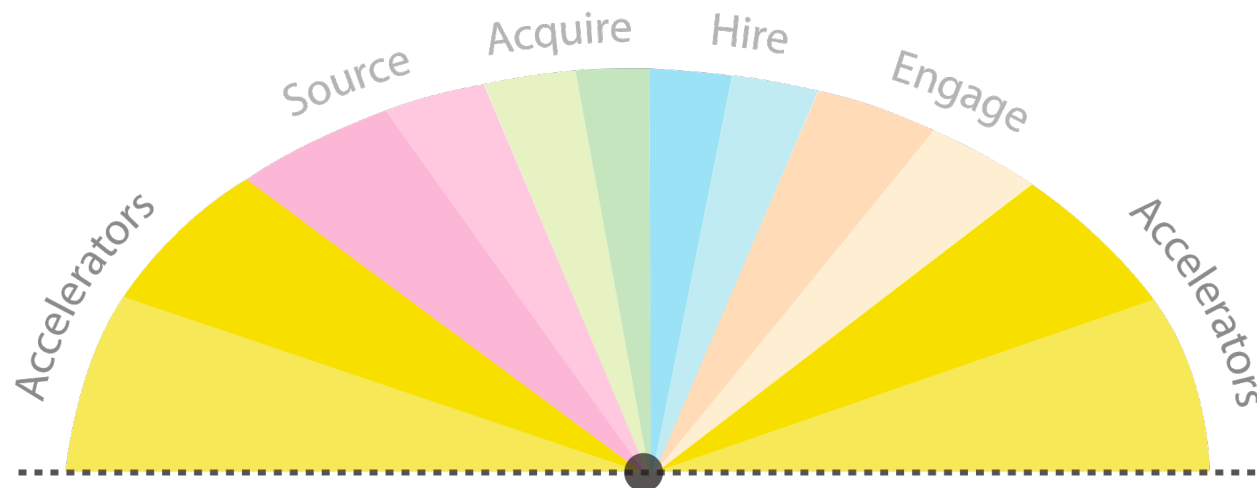
Pinstripe Talent Accelerators Portfolio



TALENT IN SIGHT

Pinstripe's Array of Solutions

pinstripe®
TALENT IN SIGHT



Pinstripe Talent Accelerators

- Exit Management
- Recruitment Identity
- Candidate Experience
- New Media Integration
- Sustainability Tools
- Talent Management

RJReynolds

 Agilent Technologies

VWR 
Supplier Partnerships for Customer Solutions

Kodak

 Princeton HealthCare System


EnergyEast

Talent Accelerators

Exit Management



Staff reduction and turnover is never easy. At Pinstripe, we guide this process so you and your team stay focused and can get back to work faster.

Alumni Relations

We customize a plan to keep you and your alumni connected. From there we host events to maintain these connections within the culture of your company.



Alumni Departures

Working together with our offboarding technology, we host exit interviews to build upon the time your employees spent with your company.



Alumni Transitions

We use the latest offboarding technology to automate the exit process and protect your company's best interest.

Talent Accelerators

Recruitment Identity



Gone are the days when first impressions were only made in person. We give your company the tools to control every impression you make on a candidate – even before you meet.

Brand Appraisal

As brand experts, we conduct a preliminary assessment of how your company is perceived on the web. If someone typed it, blogged it or tweeted it, you will know about it.



Brand Checkups

We'll routinely monitor discussions about your company's brand on the Internet. Staying on top of conversations ensures that you hear everything as it happens.

Brand Optimization

We work with you to ensure your corporate culture is accurately reflected through the entire recruitment process.

Talent Accelerators

Candidate Experience



We understand that the culture of your company begins long before an employee is hired. Beginning with the candidate's first interaction with your company, we craft a unique experience that distinctly represents your culture and values.



Streamlined Interviews

We use the latest interview technology such as Expressume and Voicescreener to efficiently match your company with better candidates.



Custom Virtual Events

We host online events like Webcasts and Webinars that are tailored to your company's culture to match you with the most compatible candidates.

Candidate Sourcing Optimization

This technology minimizes the time and resources needed to quickly find candidates that best fit your company's needs.

Search Engine Optimization

We'll maximize your presence online to increase your company's visibility so candidates find you faster.

Web Site Optimization

We appraise your career site and align it with current best practices and reflect your company's strengths and values.

Talent Accelerators

Sustainability Tools



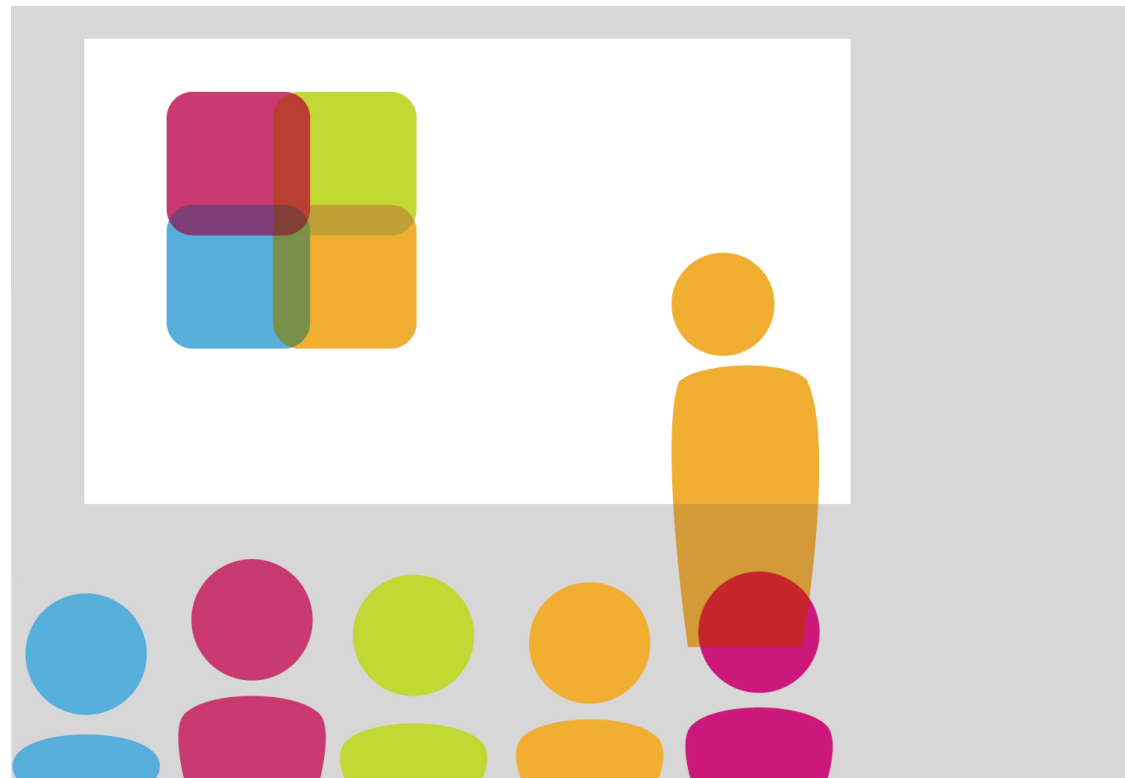
We specialize in helping companies make sustainable changes to their recruiting process. Not only do we guide your company through the transition, but we also help to maintain these changes into the future. As an extension of our normal packages, we offer services to keep your company evolving in the right direction.

Department Renovation

In order to maintain your company's evolving culture, we help you restructure your department and raise awareness of recruitment efforts.

Department Sustainability

We provide you with continuous support through presentations, webinars and blogs to keep your department running efficiently.

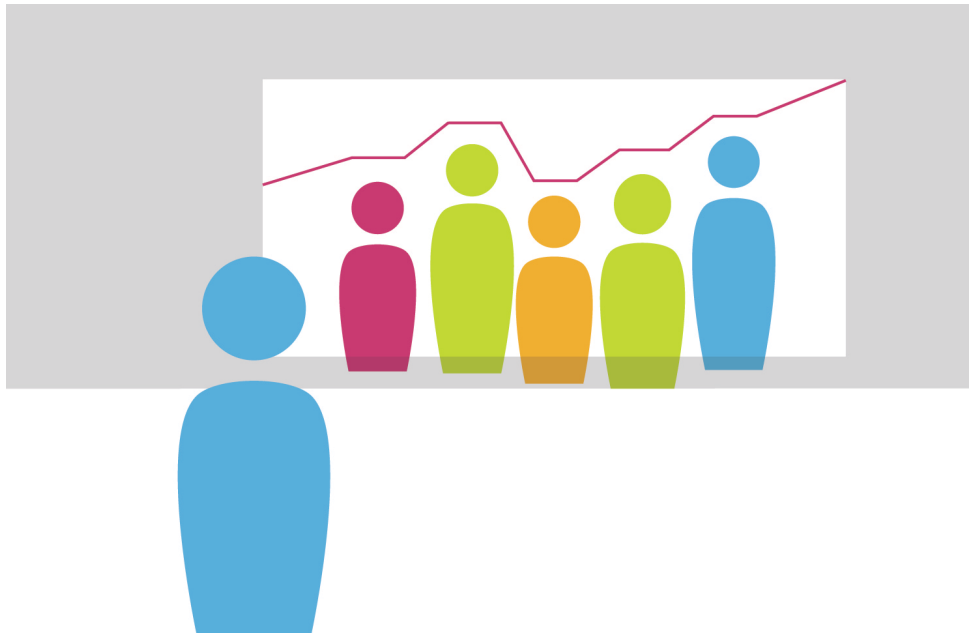


Talent Accelerators

Talent Management



As your company grows, it's natural for corporate culture and values to change as well. We help you make the workforce changes necessary to reflect your dynamic culture.



Workforce Planning

We work with you to develop an annual workforce strategy that will grow with your company's cultures and values. We use the latest automation tools to keep this strategy up to date.

Employee Appraisals

We make sure that both your new hires and your seasoned employees remain consistent with your company's key initiatives and ideals. The process begins with 12 month new hire assessments and continues with initiatives to maintain your employee's focus as they grow within your organization.

Executive Appraisals

We help you systematically assess your executive's function within your company's workforce plan. If they don't align with your company's core values and competencies, we lead the process in finding someone that will.

HR Vendor Management

There's no need to waste company resources managing your other HR vendors. We help you cut overhead by streamlining this process.

Talent Accelerators

New Media Integration



Pinstripe is at the forefront of the social media explosion. We help your company wade through the clutter and find the right tools to strategically interact with potential candidates.

LinkedIn

Our top social media source of hire. Here, we help you virtually connect with over 20 million candidates while managing a strategic recruitment package.

Twitter

People are already talking about your company. Through Twitter, we can show you how to become part of that conversation to reinforce your recruitment identity.

Facebook

Here, we help you connect with the largest social network in the world. Penetrate the recruitment market by building a fan page to keep candidates up to date with the latest job updates and press releases.

SMS

An emerging technique that Pinstripe is helping to define. Through SMS, we help you connect with the candidate before the interview process begins.

