

WILLIS GROUP

C O M P A N I E S

WWW.WILLISGROUPUS.COM

DONOVAN WATKINS

ACCOUNTING, FINANCE, LEGAL & ADMINISTRATIVE

www.donwat.com

EnSTREAM GLOBAL

ENGINEERING & DESIGN

www.enstreamglobal.com

SEIS STRAT

GEOSCIENCES & ENGINEERING

www.seis-strat.com

FACILITEK SERVICES

IT CONSULTING

www.facilitekservices.com

FOR MORE INFORMATION ON OUR OTHER COMPANIES PLEASE VISIT OUR WEBSITES

Seis-Strat Services, LLC
1400 Post Oak Blvd., Suite 200
Houston, TX 77056
713.547.4554 / 713.547.4410 FAX
www.seis-strat.com



Simplifying Complex...

SEIS STRAT

°A WILLIS GROUP US Company

Simplifying Complex...

SERVICES WE OFFER

Seis-Strat, LLC is a full service oil and gas consultancy that provides technical support and executive search to the upstream exploration and production industry. Our highly-skilled professionals bring insight to each project that comes from years of experience in nearly every geologic basin around the world. That insight is enhanced through the use of state-of-the-art technology used on a wide variety of projects ranging from wildcat/frontier activities through enhanced recovery projects. Seis-Strat's success lies in the integration of geosciences and engineering data, and developing simplified solutions for complex exploration and development projects.

Our success is a direct result of our people's talents and their commitment to meet your needs. Each member of our team has 20 to 40 plus years of experience and is a proven oil finder. The breadth of their experience is immense. We can work in your office or at our facility. Our geologists and geophysicists are proficient in workstation-based interpretation using Landmark, Geoquest, SMT, Geographix A2D, Interpretive Imaging, SeisX, and Vest software. We have most of these software applications in-house. In addition, we have team members who are experts in E&P engineering. Our team members have sound interpretation skills and some are recognized experts in sequence stratigraphy, structural geology, carbonate geology, clastic geology, geophysical interpretation, petrophysics, and reservoir description/modeling.

EMPLOYEE PROVIDERS

Seis-Strat identifies potential candidates for **direct employment** on a contingent or exclusive basis. As part of these services we recruit and screen candidates, coordinate client interviews with the qualified candidates, and guarantee your satisfaction with your selection.

Seis-Strat's foundation in oil & gas consultancy makes the company an excellent resource for the **recruitment of professionals for full-time opportunities**. Our professional team of recruiters truly understand the intricate details of your individual requirements, and knows how to assess candidates to meet your specific staffing needs.

- Geologist
- Structural Geologist
- Exploration Geologist
- Development Geologist
- Operation Geologist
- Geophysicist
- Quantitative Geophysicist
- Structural Interpreter
- Sequence Stratigrapher
- Sedimentologist
- Paleontologist
- Basin Modeler
- Reservoir Simulation Engineer
- Production Engineer
- Completion Engineer
- Reservoir Engineer
- Drilling Engineer
- Petroleum Engineer

Our premier package of permanent career placement services includes:

- Job requirements gathering;
- Search for the passive candidate through our exclusive search strategy process;
- Job posting and advertising to locate the 'active' candidate;
- Initial candidate screening interviews;
- Interview scheduling / coordination for the client;
- Client's use of our Houston office for conducting interviews to include IP-based video conferencing where available;
- Administration/proctoring of client provided exams/tests;
- Professional reference checks;

Seis-Strat also offers **contract services**, under which we provide consultants who work on an hourly basis or daily rate at your facility to augment your existing work force. As part of this service, Seis-Strat recruits, screens and administratively manages the contract consultants throughout their assignment.

CONTRACT-TO-HIRE

Seis-Strat provides a qualified contract consultant to the client for a trial period, up to six months, with the expectation that the assignment may lead to a direct full-time position with the client. As a part of this service we perform all recruiting, screening and administrative management leading up to the transition to direct employment with the client.

INDEPENDENT CONSULTANT SERVICES

Through Seis-Strat's extensive independent consultant services, you will be able to avoid the hassles of hiring, managing and paying independent contractors. We will work with you to eliminate the administrative burden and confusion surrounding IRS and individual state tax laws. As the "employer of record" for your consultants, Seis-Strat will handle all associated contractual, payroll and administrative tasks.

The recruiters at Seis-Strat will save you valuable time and resources, and provide profitable results based on our proven ability to locate and recruit top management, and technical talent.

