

COVIDIEN CARES at a Glance

- With 43,000 employees worldwide in more than 65 countries, Covidien has the capacity, resources and passion to improve care and treatment of people in underserved communities through employee engagement, product donations and local grant funding.
- Covidien, a manufacturer of a diverse range of industry-leading product lines, is in a unique position to improve and sustain healthcare by identifying community needs and establishing charitable partnerships to make a greater impact.



COVIDIEN CARES

“Improving the health and well-being of communities in need reflects the values and philanthropic spirit of our Company and our employees. We demonstrate this every day with your help and the help of our partners. Our goal is to not only increase access to healthcare, but also to provide sustainable solutions for future generations.”

Covidien Chairman, President and CEO,
Joe Almeida

Philanthropic Mission

COVIDIEN CARES is our global giving and community outreach program. We promote health and well-being working side by side with the people and communities we serve. By awarding grants, donating products and supporting volunteerism, COVIDIEN CARES and its initiatives seek to improve the quality of people’s lives.



- Covidien’s Community Liaison employee network diligently works to establish local partnerships, encourage employee engagement in the community and promote COVIDIEN CARES. More than 70 Community Liaisons oversee philanthropic programs in over 25 countries around the world.

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For more information and to find your local Covidien Community Liaison, visit www.covidien.com/covidiencares.

CORPORATE *philanthropy*

CHARITABLE CONTRIBUTIONS
COMMUNITY PARTNERS
EMPLOYEE COMMITMENT
PRODUCT DONATIONS

Charitable Contributions And Grants

As a global healthcare products company, Covidien is committed to contributing to the availability of quality, affordable healthcare in the communities where we live and work by helping to fund programs that provide care and treatment to people in need.

Covidien awards many grants annually to organizations around the world in support of programs that advance health and well-being. Funding proposals are considered at the local level to ensure they address the specific needs of local communities.

In general, all funding requests should be in support of programming that meets the following funding criteria:

- Directly benefits a community by increasing access to quality, affordable healthcare;
- Directly benefits people suffering from a specific disease for which treatment options are not affordable or readily available;
- Provides assistance that will have a significant impact on the health of the community; or
- Supports development of new treatments or new approaches to disease prevention.



For more information on charitable contributions and to apply for a COVIDIEN CARES community grant, please visit www.covidien.com/givingguidelines.

Community Partners

Covidien collaborates with a number of leading organizations such as the American Heart Association, National Association of Community Health Centers, Operation Smile and Partners in Health to further demonstrate our ongoing commitment to increasing access to healthcare, providing much-needed community support and sustainable healthcare solutions. In addition to the monetary and product donations provided, Covidien employees charitably donate their time and expertise to these and other organizations through volunteerism.

We promote health and well-being working side by side with the people and communities we serve.

Employee Commitment

Many Covidien employees have a personal commitment to a variety of charitable causes. Through initiatives such as the Covidien Matching Gift Program and the Volunteer Incentive Program (VIP), the Company provides funding to many organizations deemed important by our employees. Additionally, Covidien promotes employee volunteerism. Over 3,000 employees volunteer annually and the number increases as our employees become more aware of opportunities and realize the benefits of giving back.

Covidien's Matching Gift Program matches personal donations of \$25 and above made by employees to many organizations. More than 3,500 organizations have received funding since the program's inception.

The VIP recognizes the generosity employees demonstrate worldwide by awarding up to US\$1,000 to nonprofit organizations where Covidien employees volunteer their time. More than 185 employees have been recognized since 2007. If you know a Covidien employee who contributes their time and expertise to your organization, please ask him or her to nominate your charity for a VIP grant.

Product Donations

Covidien donates millions of dollars of healthcare products annually to support global health and humanitarian needs, medical missions and disaster relief. From wound dressings and endotracheal tubes, to generators and surgical supplies, product donations have long been an integral part of our charitable giving.

Covidien works closely with three key product donation partners - AmeriCares, Direct Relief International and MedShare - to distribute our products to nonprofit organizations and in-country clinics around the world in response to disasters and also to support specific programs for underserved populations.

Some of our products are made available to advance ongoing global medical missions through the AmeriCares Medical Outreach Program. To request donated products for a mission, visit the AmeriCares website <http://www.americares.org/whatwedo/mop> to complete an application.

In addition, Covidien recently introduced a Patient Assistance Program to assist people without the financial resources to support their medical supplies needs. Learn more at www.covidien.com/productdonations.

