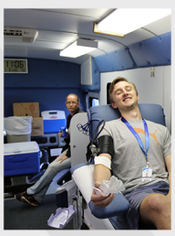
NEWSLETTER

AVALANCHE INDUSTRIES

BLOOD DRIVE

The Blood Drive this year was a huge success. We filled up every open slot before Wednesday the 31st and even had a few drop-ins. Thanks everyone for braving the needle and saving lives - because that's what blood donation does!



TRAVELS

In August, **Christian Auman** and **Greg Catts** headed out to Utah for the Outdoor Retailer Summer Trade Show. Some of the top manufacturers from the Sports Gear Industry were in attendance. Greg and Christian had a great time and forged significant relationships with ScentLok, Leki, and Mountain House. We can't wait to get their products trekking all over the country in Amazon boxes! Next up is the Dallas Fall Toy Preview. Here's to another successful show!

BASKETBALL TOURNAMENT

The Basketball Tournament has received a lot of traction and continues to grow. If you've been thinking about lacing up your shoes and shooting some hoops, it's not too late! See the Google.doc or sheets in the warehouse to sign up today. Come on out and have some fun!

MEET THE NEW 9 MASON

Bill is hard at work, tearing down the old structure and building shelves for the new storefront.

The headquarters of our Reverse Logistics Team and future retail store is coming together. The Reverse Logistics Team sells used and officially refurbished products on Amazon, Ebay, and more. They'll soon be sharing 9 Mason with our new retail storefront, where employees will get first access to goods at clearance discounts. That's right! As an employee of Avalanche, you'll be able to browse unbelievable deals before anyone else. Be sure to put 9 Mason on your Christmas Shopping Map.

SEPT. FOOD TRUCK SCHEDULE

SEPT. 13TH - DRIFT'N KITCHEN

SEPT. 20TH - BACKYARD LOUIE'S

SEPT. 27TH - BACKYARD LOUIE'S

11AM - 2PM
FOOD TRUCK PICNIC AREA
(WEATHER PERMITTING)

FREE FLU SHOTS!

Tuesday, October 18th

More info and sign-up sheet coming soon. Stay tuned!

SEPTEMBER EMPLOYEES OF THE MONTH

Below are those employees being recognized for their professional commitment, constant effort, and exemplary performances in the month of August. Thanks for all your hard work and determination!

ACCOUNTING

Kenneth "Kenny" Smith continues to tackle every task he's given. Along with his other duties, he has now taken on Human Resources responsibilities. Thanks for your flexibility and dedication Kenny!

ADMIN/EBAY

Longtime employee **Jerry Hartsell** is one of the Power Sellers in the new Ebay Department. When it comes to selling, he has a few words of advice: take risks, experiment, and above all, learn.

APPAREL - SHIRTS

Mainstay **Jordan Scorah** takes pride in his work and runs a great operation, keeping everyone focused, organized, and positive. In the warehouse, he's a role model and a leader. Thanks Jordan!

APPAREL - UNIFORMS

Edging out Jason Varner (the 2-time incumbent) is **Tamekia Ross**. Focused, thorough, and reliable, Tamekia is not afraid of hard work and approaches every shipment with a can-do mentality.

APPAREL PREP

Margaret Truitt was named employee of the month just this spring and is returning for accolades. Margaret keeps production levels high by being focused on each task at hand and is reliable every day.

BABY/MAVEN

Danielle Slimm truly enjoys being productive. She views each daily workload as an opportunity to succeed. Because of that, she rarely fails. Danielle comes in everyday, works, and never loses focus.

BUYING

Josh Seal has only been with us a couple of months, but he's really hit the ground running. A hard worker in and out of the NOLA office, he always goes the extra mile anytime someone needs help.

HOME & OUTDOORS

The recently rechristened Home & Outdoors Department is pleased to recognize **Natia Turpin** for her performance. Natia doesn't take her eyes off the prize and attacks every shipment with enthusiasm and determination.

LTL

Carol Larsen is full of personality and personal drive. She believes in enjoying what you do and says, "if you can't enjoy it, then there's no success in it." Her success speaks for itself, but we couldn't agree more!

LTL PREP

An experienced prepper, **Marilou Sayson** is punctual and determined. No matter how difficult the task, she sees every job through without complaint. Great going this month Marilou!

PREP

Jean Julemis started strong at Avalanche and has continued to maintain his productive habits. He's fast, accurate, and always has a smile on his face. Keep up the good work Jean!

QA

Hsin Cheu never misses a day or a minute. He always comes to work, even if he's not feeling well, and demonstrates an unparalleled devotion to his job and the company as a whole. One team, one goal!

RECEIVING

Mark Pittsnogle does a little bit everything, and he does everything well. Mark routinely goes above and beyond, staying late to make sure loose ends are tied up as they should be.

SMALL LTL/PETS

This is **Dylan Bratten**'s third employee of the month recognition since May. Recently promoted to Assistant Manager, Dylan's secret to success is paying attention to what's in front of him.

TOYS

Though she's modest about her abilities, dedication, and work ethic, **Samantha Bergman** is an exemplary employee. From coming in early to working weekends, she makes sure the complete job is done every time.

HERE ARE OUR TOP 5 PRODUCTS FROM THE MONTH OF AUGUST:

1. WAHL PROFESSIONAL 5-STAR CORDLESS/ CORDED MAGIC CLIP

2. DREAMBABY STROLLER FAN - SILVER/BLACK

3. FIBRE CRAFT FOAM SHEETS - RAINBOW COLORS

4. MOTOROLA TWO-WAY RADIO 4 PACK

5. ARDELL MULTIPACK DEMI WISPIES FAKE EYELASHES 2 PACK

EMPLOYEE SPOTLIGHT

Todd Moore is the focus of this month's employee spotlight, but he wouldn't be pictured without his better half! Todd and Marquetta, who also works in IT at Avalanche, were married on August 18th. It's been a busy year for Todd. In addition to tying the knot (congratulations!), PFC Moore recently joined the National Guard, specializing in Radio Communications and Security. In his off time, Todd plays basketball, a number of instruments (drums, bass guitar, piano—you name it), and enjoys working on cars.

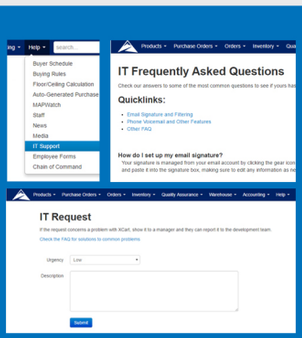
FEATURED PARTNERSHIPS

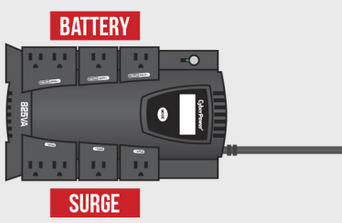
Swiftwick and **Ginsey** are two of our great partnerships. Swiftwick specializes in socks made for runners, bikers, hikers, and anyone else who wants comfortable feet 24/7. They even manufacture their socks in the USA. Ginsey Home Solutions is focused on the stylish interpretation of everyday home products. They have grown into a worldwide multi-channel supplier of bathroom and home products for the entire family.

TECH TIP

IT Tickets

If you encounter a problem with your computer or phone, create an IT Ticket in Xcart. To create a ticket, go to the **Help** tab and click on **IT Support**. Remember to also check the FAQ for solutions to common problems on the IT Ticket page.



BATTERY BACKUP USAGE

Your CyberPower battery backup is an important tool to help prevent you from losing any work if we lose power. Your emergency light will come on automatically in the event of a power loss. Refer to the "Employee Forms and Agreements" section in Xcart for more information on how to properly use your station's battery backup unit.