

EMPLOYEE BENEFITS FORMS

WIX.COM, INC. SAN FRANCISCO EMPLOYEE QUICK REFERENCE SHEET



MEDICAL

Kaiser Permanente

Customer Service

1.800.443.0815

Agent's Office

EMF Insurance

866.601.8790

Ind. Employee enrollment/change ([form](#))

Ind. Employee Waiver ([form](#))

Temporary membership ID ([form](#))

Admin Employee change request ([form](#))

DENTAL

Principal

Customer Service

1.800.986.3343

Agent's Office

EMF Insurance

866.601.8790

Ind. Enrollment/Change/Waiver ([form](#))

Admin Employee Change Report ([form](#))

Discount Vision Program ([employer](#)) ([member](#))

Mobile App for [iPhone](#) or [Android](#)

401K

John Hancock

Customer Service

1.800-395.1113

Agent's Office

Financial Pointe

818.338.3570

[New Employee Enrollment Kit](#) Download this kit if you are a new employee who has recently become eligible.





VSP Access Plan

Vision Discount at No Extra Cost

When you offer your employees group dental or vision insurance from Principal Life Insurance Company, they have automatic access to a vision discount plan offered by VSP. The VSP Access Plan provides discounts on vision services offered through VSP doctors — at no cost to you.

The VSP Access Plan brings the savings and convenience of discounts from a nationwide network of VSP providers. The network is so comprehensive that 90% of all Americans live within 10 miles of a VSP provider. (www.vsp.com, viewed March 2011)

Your employees can easily receive these discounted services through any VSP provider:

- 20% discount on eye exams, prescription glasses, lens options and non-prescription sunglasses
- 15% discount on contact lens exam, fittings and follow-up visits
- Special discounts available for laser surgery through contracted PRK and LASIK surgery facilities

Key features

No Waiting Period Your employees and their families can use this benefit immediately.

No Claim Forms or ID Cards To receive the VSP discount, your employees and their dependents must identify themselves as VSP members. VSP doctors automatically reduce their fees at the point of service, so there's no claim to file.

No Deductibles Employees don't have to satisfy a deductible before receiving VSP discounts.

No Maximum Benefit Employees and their families can use the discounts as often as needed within 12 months of receiving an eye exam from the same VSP doctor.

This discount plan is not vision insurance.



VSP Access Plan

Vision Care Discounts and Savings

You and your family can save on eye exams, glasses and sunglasses. If you have enrolled for dental or vision coverage from Principal Life Insurance Company, you're eligible for a vision discount plan offered by VSP. The VSP Access Plan is available to you and your family at no extra cost.

The VSP Access Plan provides discounts on exams, glasses and sunglasses from doctors in VSP's national network. The VSP network is so extensive that 90% of Americans live within 10 miles of a VSP provider. (www.vsp.com, March 2011)

Services and discounts

You and your dependents receive these discounted services through a VSP provider:

SERVICE	DISCOUNT
Eye Exam	20% discount on the VSP doctor's fee
Prescription Glasses (Lenses & Frame) Discount	20% discount on complete pairs of glasses from any VSP doctor within 12 months of the last covered eye exam
Lens Options	20% savings on lens options such as progressive, scratch coatings and anti-reflective coatings
Non-Prescription Sunglasses	20% discount on complete pairs of non-prescription sunglasses from any VSP doctor within 12 months of the last covered eye exam
Contact Lens Exam	15% discount on contact lens exam, fittings and follow-up visits
Laser Vision Correction	Special discounts available through contracted LASIK and PRK surgery facilities

Cut out and keep this card as a **reminder** of the VSP discounts available to you.

This discount plan is not vision insurance.



USING VSP IS AS EASY AS 1 - 2 - 3

You and your dependents can receive discounts on eye exams and eyewear through the VSP Access Plan.

- 1. Locate a VSP doctor.** Visit www.principal.com/vsp and select VSP Signature Network or call 800-877-7195.
- 2. Make the appointment.** Tell the doctor you are a VSP member.
- 3. Your VSP doctor** will handle the rest.

This discount plan is not vision insurance.

WE'LL GIVE YOU AN EDGE®
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