

*National Panhellenic Conference*

**2014**



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Loyola Marymount University  
**SORORITY  
RECRUITMENT**



# SORORITY RECRUITMENT

## Welcome!

Welcome to formal NPC women's recruitment! Whether you've always known you wanted to be a part of a sorority or you signed up on a whim last week, we are incredibly happy to have you partake in this experience. We remember what it was like to be in your place as if it were just yesterday! Thus, we have three pieces of advice for you to remember whilst going through recruitment. The first is to wear comfortable shoes. We mean this both literally and figuratively! Wear shoes and clothes you feel yourself in, and be who you have practiced being your whole life: you. Our second bit of advice is to take full advantage of your Rho Chis. These women have spent endless hours preparing for you, and are a beautiful resource for you before, during, and after recruitment. Lastly, we want to remind you to keep your own personal values close to your heart during recruitment. The weekend can be a whirl of new people and information, but the values which have guided your decisions forever should still help you align with a sorority here at LMU. That's it! We are humbled to have you with us this recruitment, and are more than excited to see you join something so much bigger than yourself on bid day! Don't forget, the journey you're about to take on is not just four years, it's for life.



Peace, Love,  
and Panhellenic.

Julie Cadena &  
Amy Regnier

Greek Council VPs of  
Panhellenic Recruitment



## Sorority Recruitment Counselors

(also known as a Sigma Rho Chi's) provide support to you during the recruitment weekend. She has received specialized training and will be your best resource for this entire process. Each counselor has voluntarily disaffiliated from her chapter in order to help you and meet your needs without bias, because recruitment can be confusing and sometimes emotional. All of the recruitment counselors are here for you, so please feel free to use them as a resource for guidance, questions, concerns, or even if you just want to chat during this exciting weekend.

## Recruitment Tips

- Relax! Recruitment is a time to meet new people, make new friends, and enjoy your time with ladies in every chapter. Everyone is excited to meet you, so expect smiling friendly faces. Remember, the sorority members are just as anxious as you are.
- You will be talking to and meeting a lot of people so get plenty of sleep, keep hydrated, and stay healthy. You will be standing and walking for a long time so wear comfy shoes, or bring a pair to wear while you are standing around waiting.
- Remember, women make sororities; sororities don't make women. You are entering this experience as a unique individual and it's important to stay true to yourself. As you meet sorority members, ask yourself if they are women you would want to spend time with and become close with. Evaluate if a chapter's goals and values overlap with your own.
- This is a mutual selection process. Being your self will make it easier for sorority members to see how successful you can be in their chapter. And make sure to get as much information as you need to make a decision about each chapter too.
- Be honest with yourself. Don't feel pressured to make decisions based on roommates, friends, or family. This is a commitment you make, not one that they do.
- Don't be afraid to share your thoughts with your recruitment counselor, but be mindful when sharing your opinions in the open to avoid hurting someone else's feelings.

## Financials

**Chapter Dues:** These membership fees are paid by all new members and initiated members.

**No Assessing Policy:** Some sororities have what is called a "no assessing" policy. This means that there are never additional fees required to attend any chapter social events. Think of your dues as an all-inclusive package versus an a la carte menu.

**One Time Fees:** The one time fees are paid only once during your first semester of membership and never again.

A PNM who attends her maximum number of events each round and preferences her maximum number of choices on her Preference Card shall be guaranteed a bid from a chapter who Preference event she attended. Only chapters that have not exceeded their recommended invitation numbers will be eligible to pledge over quota

# Alpha Phi

**Colors:** Silver and Bordeaux

**Philanthropy:** Caring for Children and Families with AIDS, Cardiac Care, and the Alpha Phi Foundation

**Flowers:** Lily of the Valley and Forget-Me-Not

**Symbol:** Ivy Leaf

**Mascot:** Teddy Bear

**Founded:** Nationally 1872, LMU 1976

**National Website:** [www.alphaphi.org](http://www.alphaphi.org)



# Delta Delta Delta

**Colors:** Silver, Gold, and Blue

**Philanthropy:** St. Jude Children's Research Hospital

**Flowers:** Pansy

**Symbol:** Stars and Crescent Moon

**Mascot:** Dolphin

**Founded:** Nationally 1888, LMU 2005

**National Website:** [www.tridelta.org](http://www.tridelta.org)



# Delta Gamma

**Colors:** Bronze, Pink, and Blue

**Philanthropy:** Service for Sight

**Flowers:** Cream Rose

**Symbol:** Anchor

**Mascot:** Hannah Doll

**Founded:** Nationally 1873 LMU 1981

**National Website:** [www.deltagamma.org](http://www.deltagamma.org)



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## SORORITY RECRUITMENT

### Term Translator

- Active: A Fully initiated member of a sorority with full chapter privileges and responsibilities.
- Alumna: A member who has graduated from college. Sometimes called "Alums".
- Badge: The active pin or badge is worn to designate an initiated member of the sorority. A new member pin is a simpler version and designates new members.
- Bid: An official invitation to join a sorority.
- Big Sister: An active member assigned to assist and advise a new member.
- Chapter: The local undergraduate group that represents a segment of the national organization.
- Exchange: A closed party of members of a specified fraternity and sorority.
- Initiation: A ceremony during which a new member takes the vows of a full sorority member.
- Legacy: A woman who is the daughter, granddaughter or sister of a sorority member.
- New Member: A student who has accepted a sorority's invitation to membership but has not yet been initiated.
- New Member Education Period: The time of education on the sorority's history, ideas and traditions, after which a new member is initiated.
- Potential New Member (PNM): A participant in recruitment.
- Preference: The final round of recruitment events after which potential new members sign a card listing their remaining chapters in order of preference.
- Recruitment: The time during which sororities meet students and acquire new members.

# Delta Zeta

**Colors:** Rose and Vieux Green  
**Philanthropy:** Speech and Hearing Impaired (The House Ear Institute) and The Painted Turtle Camp  
**Flowers:** Killarney Rose  
**Symbol:** Lamp  
**Mascot:** Turtle  
**Founded:** Nationally 1902, LMU 1986  
**National Website:** [www.deltazeta.org](http://www.deltazeta.org)



# Kappa Alpha Theta

**Colors:** Black and Gold  
**Philanthropy:** CASA (Court Appointed Special Advocates) for foster care children  
**Flowers:** Black and Gold Pansy  
**Symbol:** Kite  
**Mascot:** Twin Stars  
**Founded:** Nationally 1870, LMU 1999  
**National Website:** [www.kappaalphatheta.org](http://www.kappaalphatheta.org)



# Pi Beta Phi

**Colors:** Wine and Silver Blue  
**Philanthropy:** First Book, Read Lead Acheive, Champions are Readers  
**Flowers:** Wine Carnation  
**Symbol:** Arrow  
**Mascot:** Angel  
**Founded:** Nationally 1867 LMU 2002  
**National Website:** [www.pibetaphi.org](http://www.pibetaphi.org)



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## SORORITY RECRUITMENT

### PNM Bill of Rights

1. The right to be treated as an individual
2. The right to be fully informed about the recruitment process
3. The right to ask questions and receive true objective answers from recruitment counselors and members
4. The right to be treated with respect
5. The right to be treated as a capable and mature person without being patronized
6. The right to ask how and why and receive straight answers
7. The right to have an express opinions to recruitment counselors
8. The right to have unbreakable confidentiality when sharing information with recruitment counselors
9. The right to make informed choices without undue pressures from others
10. The right to be fully informed about the binding agreements implicit in the preference card signing
11. The right to make one's own choices and decision and accept full responsibility for the results of the decision
12. The right to have a positive, safe, and enriching recruitment and new member experience

Alpha	<b>A</b>	Nu	<b>N</b>
Beta	<b>B</b>	Xi	<b>Ξ</b>
Gamma	<b>Γ</b>	Omicron	<b>Ο</b>
Delta	<b>Δ</b>	Pi	<b>Π</b>
Epsilon	<b>Ε</b>	Rho	<b>Ρ</b>
Zeta	<b>Z</b>	Sigma	<b>Σ</b>
Eta	<b>H</b>	Tau	<b>T</b>
Theta	<b>Θ</b>	Upsilon	<b>Υ</b>
Iota	<b>I</b>	Phi	<b>Φ</b>
Kappa	<b>K</b>	Chi	<b>X</b>
Lambda	<b>Λ</b>	Psi	<b>Ψ</b>
Mu	<b>M</b>	Omega	<b>Ω</b>