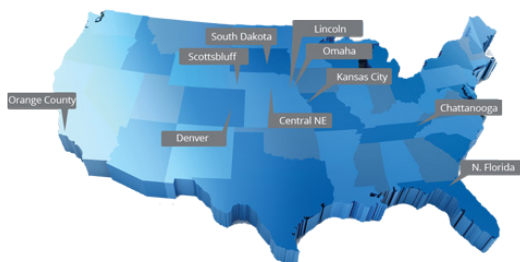


The road ahead is untraveled. That's something we've learned in our twenty plus year odyssey. We appreciate the advantage of a long journey with travelers we like and respect. And we absolutely know the advantage of tapping into smart, driven, curious and passionate talent. Of course we're game for sensitive, funny, opportunistic and inventive, and supportive, giving, competitive, and flexible.



If you're game to tackle the big challenges and adventures ahead, take AIM.

BENEFITS

Employees thrive in AIM's playful, fun and collaborative culture, where creativity and innovation are encouraged and pushing the envelope rewarded. Rewards that include a competitive compensation and benefits package because we know you're worth it!

401(k) Retirement Savings Plan

AIM matches 100% of the first 3% employee contribution and 50% of the second 3% the employee contributes. In addition, AIM offers an annual discretionary contribution (from 0%-3% annually) based on organizational performance. There is a six-month waiting period; however, employees are fully vested upon plan entry.

Seven Paid Holidays

Paid Time Off

AIM offers a generous PTO accrual equaling 14 days in the employee's first year!

Insurance Coverage

Medical
Dental
Vision
Life, Voluntary Term Life & Long-Term Disability

Tuition Reimbursement

Fitness & Wellness



for those who seek brilliance

FOR THOSE WHO SEEK BRILLIANCE

AIM is a not-for-profit, mission-driven, social enterprise. We challenge. We teach. We promote technology to empower people, enhance organizations, and create brilliant communities.

If you're amazing, see opportunity where others don't, and want to feel good about making a difference, come to AIM to do the best work of your life.

DO WHAT MATTERS

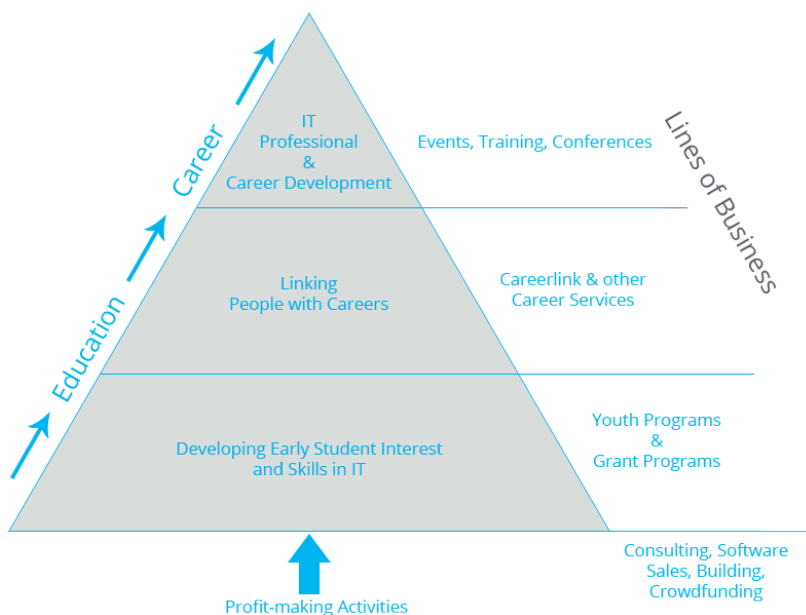
Every day we work to solve complex mission-related problems in keeping with our promise - to deliver products and services to students, employers, educators and job seekers that enable success and fulfill their potential.

Youth – Engage students to develop an early interest and skills in IT

Careers – Link graduates and working professionals with internships & careers

Community – Help bring IT and ongoing career development to communities

Innovation – Support fellow non-profits and artists who inspire brilliant communities.



WHO WE ARE

We're a diverse, smart, talented and welcoming group. At AIM, you can bring all of you to work, your whole self. AIM is all of the following, and more!

We're not dated, boring, tacky, elitist, or cold. We speak with passionate and enthusiastic voices. We strive to create rich and vibrant experiences. We're youthful without being immature. And, we're open to all.

CREATIVITY SPARKS INNOVATION

AIM's creative process is one of our most brilliant connections. It's not restricted to any role or function. HR, Operations, Finance – they're all connected – and expected to engage in creative thinking, problem solving, and coming up with solutions no matter what they're responsibilities are. Everyone here would tell you it's not easy. We're always being asked and challenged, "Why is it like this?" and "What would make this better?" The work is hard, but rewarding. Isn't that what you'd expect?

ARE YOU BRILLIANT?

Can you be a difference maker who contributes and makes a tangible impact – turning your passion into action?

Does fresh creative thinking fuel your life and work?

Is becoming more than you are by working and learning with a diverse group of people with different priorities, views and perceptions one of your objectives?

Do you find the challenge of sustaining an expanding mission-driven enterprise with a commercial mindset intriguing?



AIM FOR SOMETHING BIGGER

AIM's CEO, Dr. Kandace Miller is very approachable and accessible. You might find yourself competing against her in a round of Management vs. Staff Office Olympics. If in between events you asked her about AIM, among other things, she might tell you, "AIM is a collection of brilliant individuals with remarkable talents. At AIM, your uniqueness will be celebrated and your talent will thrive." And then take you down a notch by beating you like a rug in a rubber band trash can shoot out.

AIM has grown around great talent by creating an open, transparent environment, empowering and challenging people across the organization, inspiring and nurturing creativity in every role which gives the work meaning.