



POSTERSCOPE.COM



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HEALTH & WELLNESS



LEARNING & DEVELOPMENT



CULTURE



FAMILY-FRIENDLY

Paid time off for primary/secondary parental caregivers and a company approved slow transition back to work policy for new moms



KNOWLEDGE ACADEMY

Once a month session to expand team knowledge and evolution of digital and mobile space



PERFORMANCE DEVELOPMENT

Our performance development program aimed at opening the possibilities of personal and professional development



FREE FLU SHOTS

Offered annually in every location



EMERGENCY TRAVEL ASSISTANCE

Coverage for an employee on business travel more than 100 miles from home



TRAINING

High-quality programs that focus on communication, management and leadership



INTERNSHIP

Paid 10-week summer internship program that gives interns real-world experience



EMPLOYEE APPRECIATION

Our rewards program to recognize teams for their day-to-day efforts



AGILITY

Work from home with manager approval



BENEFITS

A work/life balance program that provides a host of benefits that impact an employee's day to day



CAREER GROWTH

Best in class, high-potential development program geared towards identifying and growing future leaders.



OPEN FLOOR PLAN

Office space designed around creating communal areas to foster collaboration, culture and community



DISCOUNTS

On certain gym memberships and theater tickets



FOOD AND DRINK

Healthy snacks offered



CAREER OPPORTUNITIES

The majority of VP level roles are held by females



TUITION REIMBURSEMENT

Employer assistance for pursuing certain job related degrees and coursework



HOLIDAYS AND MORE

All offices close between Christmas and New Years and additional days off in the summer



WEEKLY NEWSLETTER

To share company activities across the locations



RETIREMENT SAVINGS CONTRIBUTIONS

A matching plan and vesting schedule starting on the first day of employment



INDUSTRY LUNCH AND LEARNS

Keep team updated with vendors in the market every Thursday



MONTHLY COMPANY UPDATES

Monthly full agency meetings hosted by leadership designed to keep everyone up-to-speed on the events of the agency, network and industry

