

VIZEUM, CREATING CONNECTIONS THAT COUNT

MAKE YOUR MARK ON THE FASTEST GROWING MEDIA NETWORK* AS WE CREATE THE MEDIA AGENCY OF THE FUTURE

Vizeum
Connections that Count



VIZEUM.COM



VIZEUMUS



VIZEUMUS



VIZEUMUS



HEALTH & WELLNESS



CITI BIKE

Alternative transportation reimbursement



LEARNING & DEVELOPMENT



GLOBAL MEDIA PARTNERSHIPS

Learning programs with partners like Facebook, Twitter and Google



CULTURE



AGILITY

Work from home with manager approval



FAMILY-FRIENDLY

Paid time off for primary/secondary parental caregivers and a company approved slow transition back to work policy for new moms



DIGI-TUESDAYS

Weekly open sessions with innovative digital partners specifically briefed to discuss how their offerings can help Vizeum clients



PERFORMANCE DEVELOPMENT

Our performance development program aimed at opening the possibilities of personal and professional development



FREE FLU SHOTS

Offered annually in every location



EMERGENCY TRAVEL ASSISTANCE

Coverage for an employee on business travel more than 100 miles from home



TRAINING

High-quality programs that focus on communication, management and leadership



INTERNSHIP

Paid 10-week summer internship program that gives interns real-world experience



VIZZIES

Our rewards program to recognize teams for their day-to-day efforts



ONE VIZEUM

Employee led group to encourage culture and collaboration across the agency



FOOD AND DRINK

Healthy snacks offered



YOGA

Free classes in office to help improve mental clarity and productivity in the workplace



CAREER GROWTH

Best in class, high-potential development program geared towards identifying and growing future leaders.



OPEN FLOOR PLAN

Office space designed around creating communal areas to foster collaboration, culture and community



GAME ROOM

Entertaining getaway with Dentsu Aegis client gaming technology to help talent get a bit of escape time



DISCOUNTS

On certain gym memberships and theater tickets



BENEFITS

A work/life balance program that provides a host of benefits that impact an employee's day to day



CAREER OPPORTUNITIES

The majority of VP level roles are held by females



TUITION REIMBURSEMENT

Employer assistance for pursuing certain job related degrees and coursework



AGENCY SPONSORED SPORTS TEAM

Leadership funded sports teams for groups comprised of individuals across teams



HOLIDAYS AND MORE

All offices close between Christmas and New Years and additional days off in the summer



RETIREMENT SAVINGS CONTRIBUTIONS

A matching plan and vesting schedule starting on the first day of employment



MEDIA 101 TRAINING PROGRAM

A broad view of all media skills and knowledge for entry-level hires



AGENCY HUDDLES

Bi-monthly full agency meetings hosted by leadership designed to keep everyone up-to-speed on the events of the agency, network and industry

VIZEUM VALUES



AGILE



PIONEERING



AMBITIOUS



RESPONSIBLE



COLLABORATIVE

*RECMA 2015 US AND GLOBAL