

Make the most of **your** mind



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Printed in the USA 1100/32K/JWT/PSP/CLR
Literature order number 297701-006

 Printed on recycled paper.





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your company is...

- actively shaping tomorrow's technology
- perfectly content as is
- scrambling

Influence tomorrow

At Intel we look for people who want to shape the future. People who want to influence tomorrow's technology and play an active role in the growth of their careers. The kind of people who live for a challenge and are never satisfied with less. Does this sound like you? Then Intel is the place to be. We are a leader in the high-tech industry. From building processors and creating innovative networking solutions to offering world-class web hosting services, we are turning the Internet economy's most compelling ideas into reality. We can offer you the opportunity to play a part in influencing these technologies while furthering your career.



row's technology

You'll work among people of differing backgrounds and experiences in an inspiring environment - one where teamwork is balanced with the recognition of personal achievements. We encourage you to explore opportunities across the company that will increase your knowledge and expand your experience. If there's an idea you want to explore, a technology you've always wanted to learn, a discipline you'd like to master, you'll have the freedom to do it at Intel.



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Shape your

Software Engineering

With activities ranging from multimedia and networking to 3D graphics and web hosting, we offer opportunities for software engineers from a range of backgrounds. Our multidisciplinary teams drive groundbreaking R&D within products throughout the high-tech industry. Which means you could gain expertise in everything from speech recognition technology to applications and systems level development.

Skills:

Device drivers/Firmware	Internet/networking	UNIX*/NT*/Win2000*
PERL/C/C++	Kernel	Middleware
Graphics architecture	BIOS*	Architecture/validation
COM	Compilers	Object oriented design

e-Business Services

The Internet is transforming our business - and we're making it our business to transform the Internet. Current initiatives range from providing application hosting and streaming media services, to our internal activities of applying the latest Security applications to more effectively run our business. Our efforts have resulted in a web site that receives almost 93% of our orders - around \$2 billion of business a month. You'll have the opportunity to get involved in emerging technology assessment, application analysis, project management, channel e-Content analysis and information system development.

Skills:

SAP*	HTML	Security
JAVA/JavaScript	Web application development	PeopleSoft*
Oracle* and SQL* DBAs	QA Engineering	

Information Technology

Fulfilling the IT demands of our worldwide company is a challenge we're passionate about. Responding to these needs includes designing and supporting IT architecture, developing hardware/software applications, and creating products and technology for a growing range of business systems. Which means you could get involved in everything from system design to LAN/WAN engineering and from database management to business process analysis.

Skills:

Web architecture	PowerBuilder*	Oracle and SQL DBAs
Systems Integration	UNIX/NT/Win2000* system administration	

Integrated Circuit Engineering

We've established ourselves as a global innovator through the ongoing creation and refinement of semiconductor devices - and it still continues to be a big part of our operations. But, we're also venturing into new areas, including the design and development of network processors, bridges and networking components. You'll have the opportunity to get involved in everything from CAD development and architecture simulation to system validation and microprocessor testing.

Skills:

ASIC/VLSI*/logic	DSP*	Chipset layout
Mask design	Circuit design	Component design
CAD tool development	Verification	Architecture/validation

Integrated Circuit Manufacturing

How do we turn groundbreaking designs into industry-leading microprocessors? This is one of the most important challenges we face and as you meet this challenge, you will lead us to new innovations and customer satisfaction. You'll work in areas such as process development, yield analysis, materials characterization layout and capital equipment planning.

Skills:

Etch	HVAC	Thin films
RODI	Lithography	Process integration
Diffusion	Failure defect analysis	

Hardware Systems

The expanding activities of our hardware systems area offer both engineering and manufacturing opportunities of broad scope. You'll work alongside some of the industry's most respected OEMs, whether designing motherboards; systems and networking products or troubleshooting and providing yield analysis. Other projects might include planning implementation, systems testing or applications engineering - offering you a wide range of experience.

Skills:

Board/systems	Validation	Signal integrity
Firmware development	Verification	System process integration
Test/debug techniques	Equipment installation and maintenance	

own career



Sales and Marketing

Our sales and marketing group works closely together to provide world-class sales and customer support at the OEM, developer and end-user levels. In addition, the group is involved in Internet and e-Commerce strategies, as well as the execution of Intel® architecture and branded product strategies worldwide. You'll help take one of the world's most recognizable brands towards entirely new competitive horizons.

Skills:

Channel marketing
Branding strategies
Marketing communications
Account management

Market research
Field sales
Press relations

Technical marketing
Applications engineering
Industry analysis

Materials and Planning

Managing our global operation is an ongoing challenge and our materials, facilities and planning teams play a crucial part. These teams supply all materials and services demanded by manufacturing, marketing and IT. They also deploy leading-edge technology systems to keep us running at peak levels.

Skills:

Production planning
MRP or inventory management

Supply chain management
Forecasting

Capacity planning
Construction management

Finance and Administration

Our **Operational Finance** professionals work closely with different business areas to resolve strategic issues and enhance competitiveness. **Accounting** focuses on accurate management and external reporting and control. Our **Intel Capital** analysts drive Internet growth and advance the computing platform by investing in key companies. Our **Human Resources** group develops corporate-wide programs to assist employees in career development and learning at Intel. Our **Legal** group works with intellectual properties and patents.

Skills:

Financial analysis
Organizational Development
Mergers and acquisitions

CPA
Workforce planning
Investment banking

Budgeting and planning
Venture capital

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Take the

Benefits

Our rewards are among some of the most competitive in the marketplace, highlights include:

Stock

- In addition to your salary, you are eligible for stock options and to enroll in our stock participation plan.

Bonuses

- In the past, our bonuses have generated almost one month of extra pay per year.

Employee Development and Education

- For professional development opportunities we offer tuition assistance and Intel University.

Sabbatical and Vacations

- We provide a fully paid, 8-week sabbatical for every seven years of service. This is in addition to your three weeks of paid vacation a year.

Intel® Home PC Program

- We offer you a computer and Internet access for personal use at home.

Retirement Programs

- To assist in your retirement planning, we offer a 401(k) plan, profit sharing and pension plan.

Benefits Coverage

- We offer medical, dental, vision and life insurance.

Relocation Assistance

- We provide several competitive packages to move and settle you and your family into a new location.

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Locations

We have major U.S. sites in:

- **Phoenix, AZ**
- **Folsom, CA**
- **Santa Clara, CA**
- **Colorado Springs, CO**
- **Boston, MA**
- **Albuquerque, NM**
- **Portland, OR**
- **Olympia/Tacoma, WA**

Additional locations include: Irvine, CA; Sacramento, CA; San Diego, CA; Columbia, SC; Austin, TX; Parsippany, NJ; Chantilly, VA; Salt Lake City, UT; Seattle, WA; and field sales offices throughout the U.S.

next step



Apply directly by sending your resume to:

jobs@intel.com

Please include keywords and phrases describing your skills and experience. Your plain text resume should appear in the body of your email.

If you cannot submit your resume electronically, mail your standard format, letter-quality resume on white paper to:

**Intel Corporation
Staffing Department
P.O. Box 1141
Folsom, CA 95763**

Employment Information:

Intel hires qualified candidates who are authorized to work in the U.S. - that is, authorized to work without restriction to a particular employer. This includes U.S. citizens, U.S. legal permanent residents, temporary residents granted legalization under the Immigration Reform and Control Act of 1986, asylees, and refugees.

For foreign nationals who do not fall in one of the above categories, we limit our hiring of persons requiring visa sponsorship or individuals currently on a non-immigrant visa (e.g., H-1, J-1, L-1, F-1, B-1, TN) to candidates who are applying for positions for which there is a demonstrated shortage of qualified U.S. candidates.

You may be considered for international positions if you have the legal right to work in the country of interest. Relocation assistance may be limited and compensation will be based on local practices. Please see our web site for details on how to submit your resume for a position in your country of interest.

At Intel, we are committed to equal employment opportunity. We respect, value and welcome diversity in our workforce, as well as in our customers, our suppliers and the global marketplace. Intel also values being a great place to work and strives to maintain a safe and drug-free workplace. Accordingly, Intel conditions all offers of employment on satisfactory completion of a drug screen and a criminal history background check.