

M&T Bank Employee Groups

Our voluntary, employee-driven groups help encourage the professional development of members, provide mentoring opportunities, and serve as ambassadors within the communities in which we do business.

New groups are formed regularly and are open to all employees.



African American Employee Group (AAEG)

We're dedicated to fostering personal and professional growth for African American employees at M&T Bank. We envision a community of African American professionals who thrive by embracing values of excellence, collaboration, and service.



Asian American Pacific Islander (AAPI) Employee Group

We're a community dedicated to elevating AAPI representation and influence within M&T Bank by fostering cultural understanding, professional development, and community engagement. We envision a workplace where the unique contributions of AAPI employees are celebrated and valued, creating a culture of belonging and innovation.



Disability Advocacy Employee Group

Our mission is to promote a forward-thinking, unbiased culture surrounding the view and acceptance of individuals with disabilities. Our members are individuals impacted by disability (visible and invisible), loved ones, and caregivers of individuals with disabilities, and allies.



HOLA We aim to bridge gaps by fostering professional development, empowering Hispanic/Latinx employees, and advocating for equitable opportunities within the organization; all while celebrating the diverse heritage and contributions of the Hispanic/Latinx culture.



iGEN We enrich our culture by fostering connections between new and seasoned professionals to promote inter-generational understanding and collaboration within our organization and our communities. Our vision is to create an inclusive environment where diverse generations of professionals communicate, learn, and thrive together.



Immigrant and Refugee We foster an inclusive environment where authenticity and belonging thrive, empowering our members to reach their full potential while making a meaningful impact in the broader community. Our vision is to create a workplace and community that reflects the vibrant diversity of the populations we serve and demonstrates the transformative power of inclusion.



Intrapreneur Employee Group We work to provide an inclusive platform for all employees to learn about concepts like design thinking, agile methodology, and rapid experimentation. The group serves to allow employees to gain experience pitching, evaluating, and formalizing business ideas that could have a positive business impact for M&T.



Native American Employee Group We are here to celebrate the vibrant cultures and histories of Indigenous communities, while highlighting the issues impacting Turtle Island. Our vision is to encourage curiosity and celebrate Indigenous culture.



Pride Employee Group We're focused on creating an inclusive atmosphere that champions and uplifts the LGBTQ+ community and our allies, while fostering a culture of acceptance and diversity within our workplace. We aspire to cultivate a work environment where every employee, regardless of sexual orientation or gender identity, feels appreciated, respected, and free to be their true selves.



STEM We are here to foster interest in Science, Technology, Engineering, and Math (STEM). Through our work, we seek to create a community committed to creating an engaged, diverse, and innovative workforce through employee development and community engagement. Our vision is to create high-quality STEM learning experiences for our employees and the communities we serve.



Think Green Employee Group We educate, engage, and enable our employees to make M&T Bank and our communities greener and more sustainable. Our vision is to create a workplace where sustainability is second nature, fostering a culture of environmental stewardship that inspires lasting change within our organization and beyond.



Veterans Employee Group We empower, support, and advocate for all Veterans within M&T and local communities. Through our work we seek to engage and educate our organization about Veterans through internal and public engagement and partnerships. Our vision is to create an environment where every Veteran's choice to serve, and the skills gained during that service, is recognized, valued, and rewarded.



Welcome Employee Group We provide a streamlined and seamless integration for both our newest and current employees at M&T Bank. Our vision is to help provide awareness and additional resources to team members at the bank to better understand their own employee benefits, ways to engage with fellow peers through various employee groups, and opportunities to be involved in the community through volunteerism and community event participation.



Wellness Employee Group We're here to inspire M&T employees to prioritize their personal and professional well-being by fostering an inclusive culture where all are represented and supported. We seek to provide resources and opportunities to motivate employees to establish and maintain healthy lifestyle choices, advocate for work-life balance, and generate a supportive community.



Women's Leadership Group We are an inclusive and diverse network of women and allies dedicated to positioning M&T Bank as an employer of choice for women. Our mission is to empower and uplift by offering mentorship, opportunities, and resources that inspire confidence and leadership, fostering success.

Employees are granted 40 paid hours per year to participate in Employee Group events and/or volunteer activities.

For more information, including how to sign up, a calendar of events, and how to create your own employee group, please visit: [Insider > Diversity & Inclusion](#).