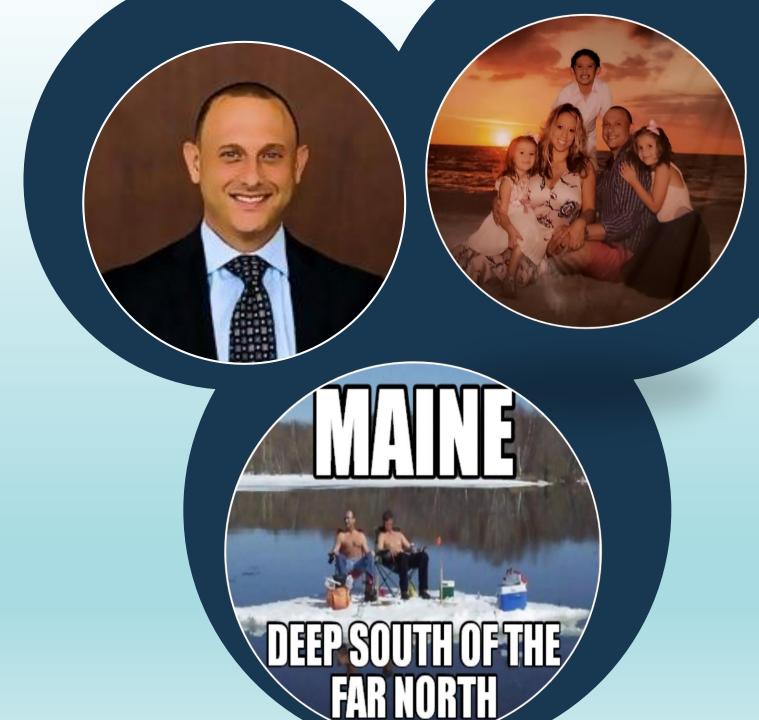
New Introduction to New Team

~DAVE SABEN

## **KEY INTRODUCTION**

- Passionate about improving educational outcomes through the implementation of effective and adaptive technologies.
- In 2017 ASC was named the 8th fastest growing company in Minnesota and the 13th fastest growing educational company in the U.S. by INC Magazine
- 18 years' experience growing cloud-based adaptive educational technology platforms with a keen focus on B2B, B2E and B2G
- Expert in IRT based Adaptive Testing and Adaptive Learning pedagogical approaches
- Dave has a Bachelor's Degree in Business
   Management Science with minors in History
   and Philosophy.







Differing focus areas and priorities conflict at the overlappig of responsibilities

E-mail



**GROWTH OF DIGITAL EXPERIENCE** 

**Digital Ads Customer Forums** 

> age of integrated omni channel

2020S



Microsites

**Online Community** 

**Mobile Apps** 

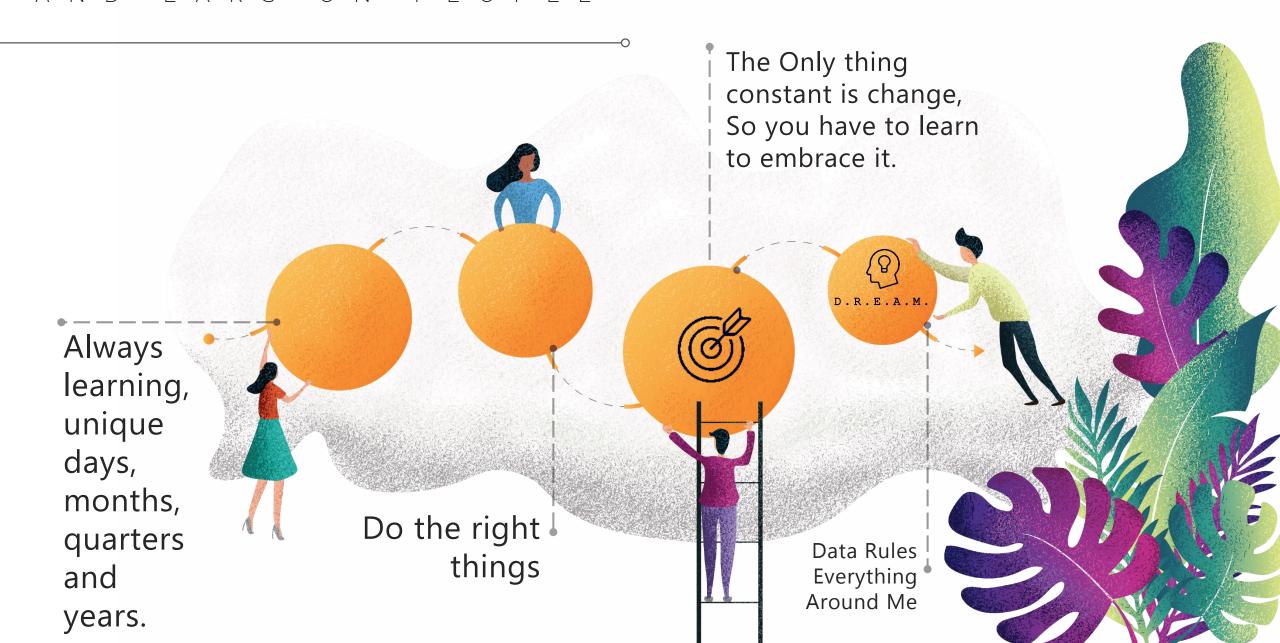
Social Networks & Media

**Analytics** 

**Sharing Economy** 

**Bots & Agents** 

**Experience Management** 



## **SALES FUNNEL**



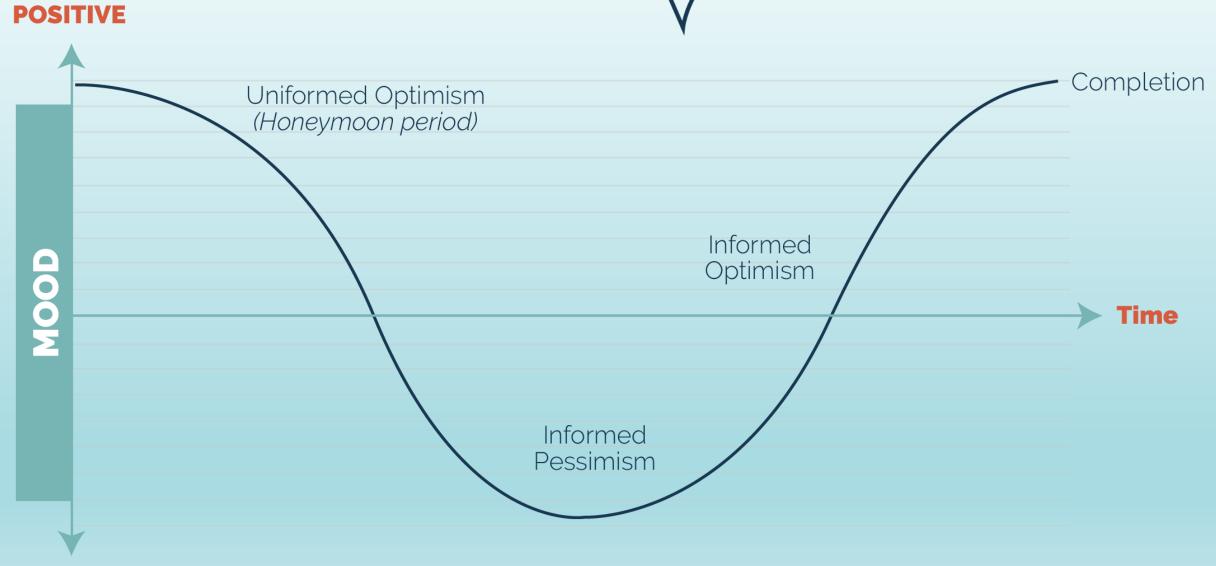
- Salesforce: CRM
- Hootsuite: Social Management
- ActiveCampaign: Marketing and Email automation
- SalesWhale: Email/Engagement
- TribeBoost: Social Engagement
- Fameit: Social Engagement
- SERPs: Search Engine Optimization
- HARO: PR hacking

		CAREER ASSESSMENT	EMPLOYER RESOURCES		STEP-2
Social Campaigns	STAKEHOLDER	IT Professional	Career Changer	Group Enrollments	
Podcasts YouTube	ASSESSMENT	Professional Improvement Assessment (hard skills, learning styles)	Career Pathways Assessment (current profession, IT career pathway, learning styles)	Group Learning Styles and Skills Gap Assessment	IRT-CAT/AMS/LMS/CRM
Public Relations	REPORTS	Report: Technology Knowledge Gaps/Recommended Modality/Course Recommendations and Local Salary Reports	Report: Recommended Career Paths/ Modality/ Course Recommendations and Local Salary Reports and placement information	Customized Group Learning Experiences (Tailored instruction towards group learning preference/ content customized towards group weaknesses.	IRT-CAT/AMS/LMS/BI
Social Influence	FUNDING OPTIONS	Funding Options (Self Pay, Employer reimbursement or private/crowd funding)	Funding Options (Self Pay, Employer reimbursement or private/ crowd funding)		PAYMENT GATEWAY/ LOAN GATEWAY/CRM
Email and Community Outreach	UBSCRIPTIONS	Career Track Enrollment with Stay Current Subscriptions	Career Track Enrollment with Stay Current Subscriptions		IRT-CAT/AMS/LMS/BI
SEO/PPC/	RECOGNITION	Course Badging	Course Badging		
Referrals	PLACEMENT		Placement Services		

**429 OF THE ORIGINAL** FORTUNE 500 **COMPANIES** (1955) ARE NO **LONGER IN BUSINESS** TODAY.







**NEGATIVE** 

Pessimism Informed Optimism











Hopeful

## 4 STAGES OF CHANGE



#### **Uninformed optimism**

In the first stage of positive change, the person is excited and intrigued by the change. They look forward to it with eager anticipation, building a very positive and often over-optimistic view. And for a time after the change (sometimes sadly short), there is a 'honeymoon period', during which they are positively happy with the change.



#### **Informed pessimism**

The honeymoon period does not last forever and the rose-tinted glasses start to fade as the untidiness of reality starts to bite. The person finds that things have not all fallen into place, that other people have not magically become as cooperative as they expected, and that things are just not as easy as they had expected.



### **Informed optimism**

Before long, however, their original optimism starts to reassert itself, now tinted by a resignation to the reality of the situation. After all, things are not that bad, and a positive sense of potential begins to creep back. As they look around them and talk to other people, they make realistic plans and move forward with an informed sense of optimism.

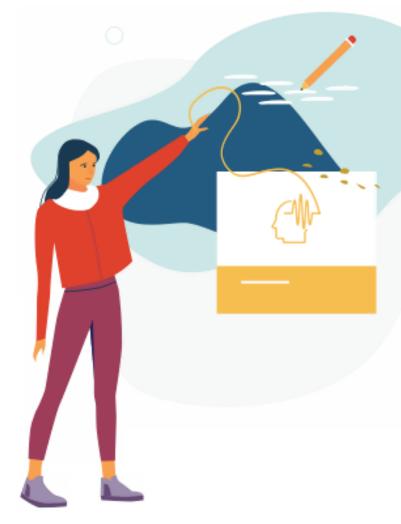


#### **Completion**

Eventually, things reach a relatively steady platform of realistic and workable action. The person is probably happier than they were before the change started and, with their realistic vision, have the potential to reach giddier heights of happiness as they achieve more of their potential.

## **WE ADAPT**

**SOME "TRENDS"** 





Board "Platform" changes are disruptive Fundamental changes are in play



Tech is not just an equalizer and a way to reduce It's a strategic advantage



Business model innovation is / can be more disruptive than product / service innovation

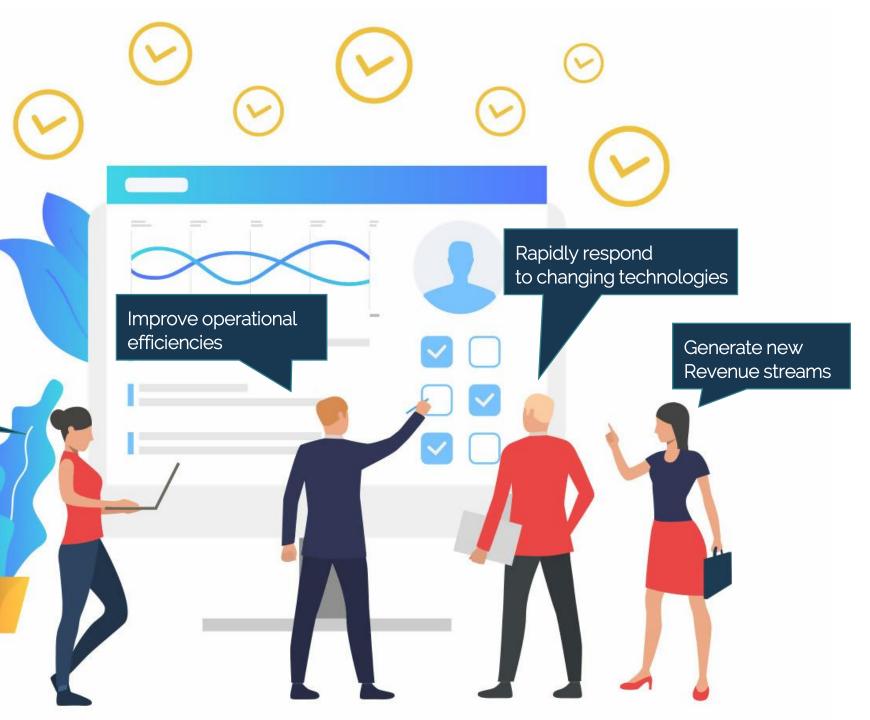


Information is a new currency in this new age but "big" isn't the point. Smart decisions for data.



We must change to support and enhance current business models.

Create better
Customer experience

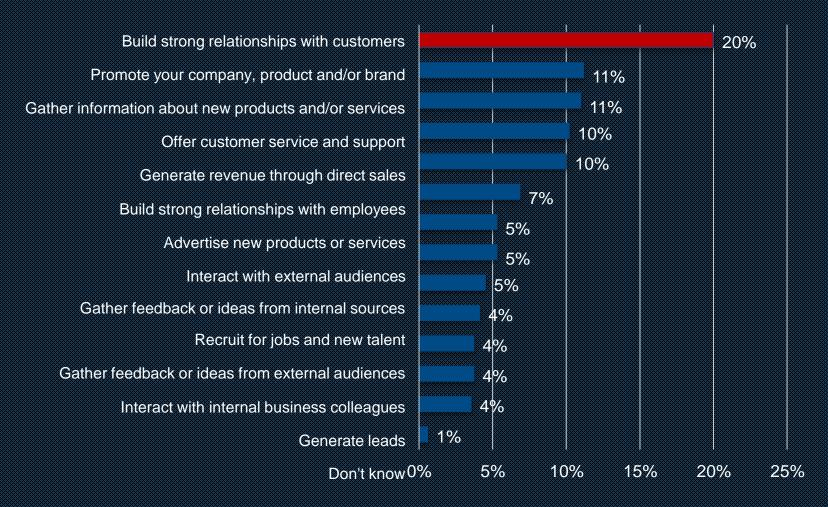


# **Building Strong**Relationship ...

## **MARKETING**

Focus on strategic partnerships to be best in class





What do you believe will be the most important business priority for your organization in 12 months from now?

N=510, Source: IDC Workforce Transformation Survey, February 2015

# A Consistent Experience ....

## **CUSTOMER SUPPORT**

Focus on Customer Satisfaction



Personnel that are motivated, capable, and friendly

Excellent and extensive self-service capabilities on web or mobile apps

Presence across many channels of communication, including mobile devices, social networks, chat, etc.

Great in-store / branch / outlet experience

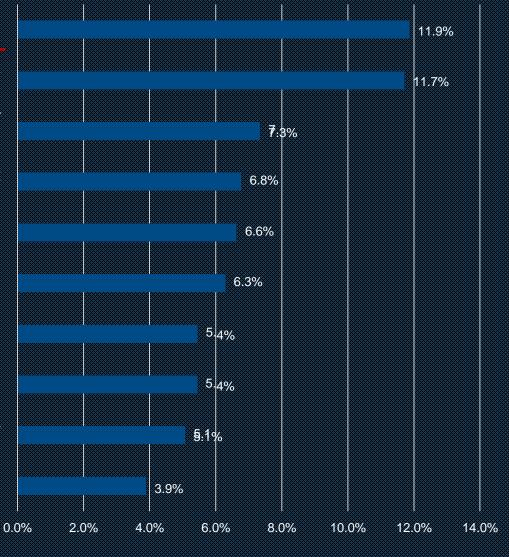
Account representatives or relationship managers with strong knowledge of me as a customer and my company's...

Seamless collaboration experiences with other employees, customers, partners and suppliers

Dynamic marketing with many offers, interesting content, discounts, and value add

Flexibility to manage exceptions, returned goods, and delivery issues

Alignment of processes ensure that all relevant information is readily available and shared.



In your opinion, what are the 3 most important factors in achieving a superior Customer Experience?

N=419. Source: US Experiences Survey, IDC, February, 2015

## **TAKEAWAY**

Personal
Preference as a
Business Metric

Create New Customer Experiences Generate New Revenue Streams Rapidly
Respond to
Changing
Conditions

Improve
Operational
Efficiencies













#### **TOFU: TOP OF THE FUNNEL**

At the very top of your sales funnel you're looking to attract a much larger audience of potential leads, because you're working to attract relevant traffic without deliberately filtering or discouraging conversions. The most common form of ToFu content would be your blog articles. From there, calls-to-actions should lead ToFu prospects to conversion opportunities, like tip sheets or eBooks that encourage leads to exchange their contact information for the helpful content inside.

Your goal with ToFu content should be to educate your audience on a specific question, need or pain point that they're looking to address, but without a sales tie-in. You'll get the opportunity to do this with your MoFu content as explained below.

#### MOFU: MIDDLE OF THE FUNNEL

Once a lead converts on an initial ToFu content offer, they'll progress into the MoFu stage. This is viewed as the most complicated funnel stage because of the broad diversity of interested leads who haven't been fully qualified.

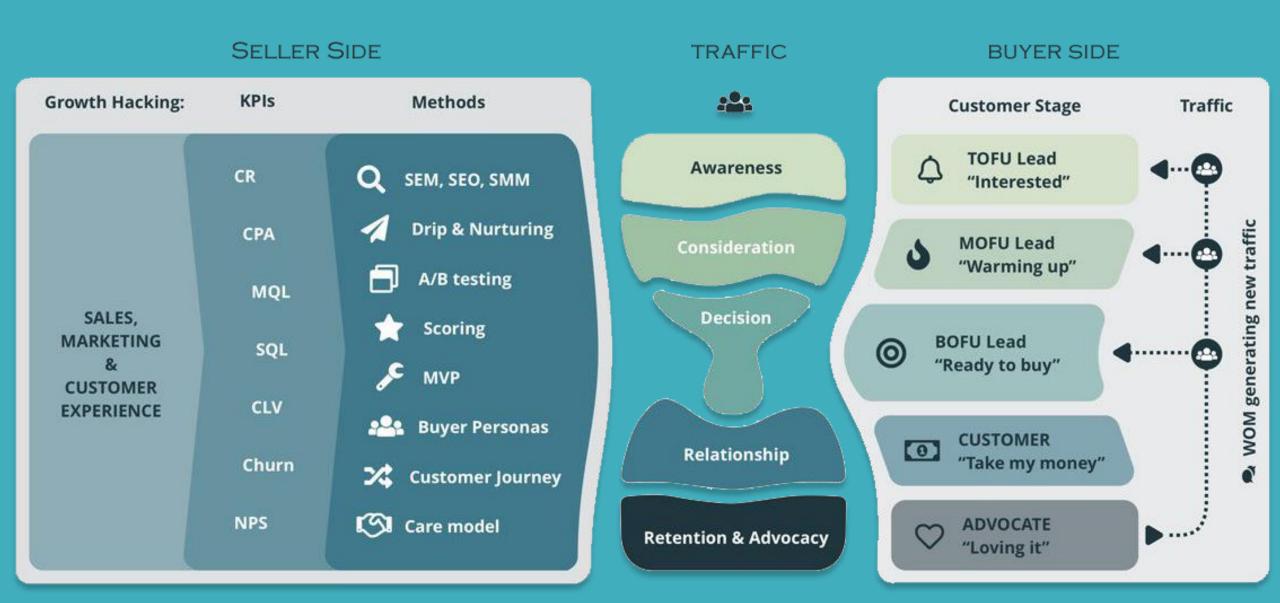
In this stage of the funnel, your content should continue to educate but also start the process of positioning your company as the solution to the lead's needs and challenges. Advanced eBooks are a great form of content in this stage, but case studies, white papers, quizzes and videos will do wonders for building your credibility.

#### **BOFU: BOTTOM OF THE FUNNEL**

So, you've attracted a healthy collection of leads with your ToFu content and continued to engage and warm them up with your MoFu content. Now what? In comes the BoFu stage which is obviously the most crucial since you're going for the sale.

For many industry types, your BoFu stage may not consist of content at all. At this point your leads know you and are comfortable engaging one-on-one. This is where a free assessment, evaluation or trial works nicely to start the dialogue and to begin to fully qualify your most interested leads. If you have an e-Commerce-based product, you can leverage a discount code to use at the time of the transaction to establish some urgency around making the purchase.

# **Growth Hacking Process**









## THANK YOU FOR YOUR TIME