

— 2023 OC and OO —
**FEDERAL EMPLOYEE
VIEWPOINT SURVEY**
Analysis and Recommendations



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What is FEVS?

- The **Federal Employee Viewpoint Survey (FEVS)** is an annual organizational climate survey administered by the U.S. Office of Personnel Management (OPM). It is a tool that measures how FDA employees collectively experience the policies, practices, and procedures characteristic of the agency and its leadership.
- FEVS offers an opportunity for employees to candidly share their perceptions about their work experiences, organizations, and leaders.
- Data collected and analyzed provides leadership and managers an opportunity to identify what is working well and what are the areas and opportunities for improvement.
- The survey has been distributed by OPM since 2002.



