Andy Owens Transformations Furniture 310 Racquet Drive Fort Wayne, IN. 46825

Mark McCollough worked at Transformations Furniture for more than two years. Mark began his employment as a product engineer. During his time of employment Mark's focus was designing and overseeing projects for the hospitality market. Clients he worked with included Marriott, Hilton, Comfort Suites, Sandals Resorts, and other hospitality groups. During his time, he worked on and led the research into three US patents and was instrumental into obtaining the rights to those patents. He was also instrumental in the design and development of unique custom furniture for these clients as well as clients in our commercial market.

Mark is highly motivated and capable of introducing new, outside-the-box, ideas, and thoughts. His knowledge of wood and metal technologies brought tremendous value to the Transformations team. Team members, vendors and clients benefited from Mark's input and suggestions. Because of his expertise, Mark was the go-to person for most of our technical data and documentation questions and needs.

If you need additional information, please contact me at <u>andy@trfurniture.com</u> or 419-487-3214.

Sincerely.

Andy Owens