Your work is going to fill a large part of your life, and the only way to be truly satisfied is to do what you believe is great work. At Current, I truly love what I do. Coming to work isn't a chore - it's more like hanging out with friends, doing what we love. Between the people, the management and the work setting, there's never a dull moment working here!

- Sidney, 2 years with Current

#### FROM THE OWNERS

**Chad Grunwald:** "I believe in treating employees how I'd like to be treated. I would never ask an employee to do something I personally would not do. And I enjoy the fast-paced nature of our work! The constant technology changes and improvements are great because they require us to be constantly learning new things."

Jesse Metko: "One of my passions is managing a team to successfully execute a mission - in both construction and in the military. Current is a great group of individuals that come together to overcome obstacles as a team. I believe our employees are our greatest asset. Each role is critical to the success of the team."

Choose a company that is more than just a job: It's a career, a lifestyle, and a family.







#### **Salary and Benefits**

In addition to a competitive starting wage, we offer:

- 401(k) plan
- Health, dental, and vision insurance plans starting with an 80/20 premium copay
- Complimentary life insurance policy
- · Paid major holidays
- · Paid vacation time

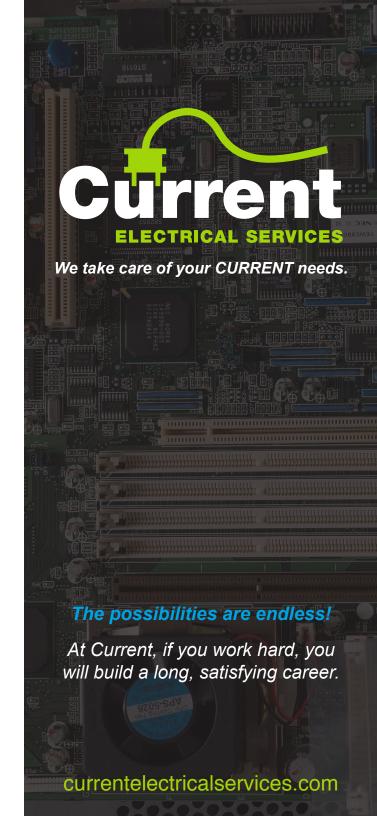
#### **Application and Career Pathing Process**

We pride ourselves on an efficient, professional application process plus opportunities for continuous learning and certifications.

- · Submit your resume online or in-person.
- Qualified applicants are interviewed at the office with Current co-owners, Jesse and Chad.
- Selected interviewees are offered a position with a proposed career pathing plan.
- You can start with zero experience as an electrical helper and work through an electrical apprenticeship program.
- Once an employee successfully completes the apprenticeship program, they can become a journeyman and later a master electrician or electrical superintendent.
- Depending on your strengths and interests, we can also certify individuals through the BICSI certification program to learn about information and communications technology (ICT).
- After gaining experience, employees can also elect to pursue a career in estimating, BIM, Revit, control technology, design, or engineering.



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#### WHO ARE WE?

Current Electrical Services is an electrical contracting company that stands above the rest. We are a customer-centric, safety-first organization focused on providing first-class solutions. Founded in 2005, Current is a veteran-owned company composed of electrical and instrumentation technicians, lighting engineers and designers, and master electricians.

## WHAT DOES CURRENT DO?

We handle new construction, remodels, and service calls for industrial, commercial, and residential clients. We focus on safety, efficiency, and accuracy.

Current provides a great work environment with owners and supervisors who listen to employees' feedback and are extremely conscientious and generous when it comes to personal and family needs. The way I'm treated at work inspires me to give my best effort for the company.

- Brittany, 4 years with Current

# WHAT IT'S LIKE TO WORK FOR CURRENT?

We treat our employees like family. When you work for Current, you will enjoy...



#### **Job Security**

We are busy 12 months out of the year and have not had a layoff in over 10 years.



### **Continuous Training**

We invest in our employees through apprenticeship programs and other training opportunities so they are always mastering their craft.



## Support

We treat employees like we want to be treated. You are given the freedom to do the job you are trained to do. We do not micromanage our jobsites.



#### Fun

Work hard, play hard! We enjoy team outings such as laser tag, curling, golfing, and bowling.

#### WHAT DOES IT TAKE?

## Top 6 skills of a successful electrician:

- Customer service
- Troubleshooting
- Problem-solving
- Reading blueprints
- · Bending conduit
- Terminating wire

A successful Current electrician is friendly, trustworthy, patient, dedicated, and continuously learning. You will work directly with customers and contractors. We will train you to provide exemplary customer service on top of the technical skills needed to do your job.

#### **Your Safety is Our Top Concern**

Let's be honest: Working in electrical services can be dangerous. But we train employees on the correct procedures to reduce the risks to a minimum. All employees are given permission to purchase new tools if they notice a safety concern with an existing tool.